

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:		Que	Driver Earnings Report	1/12/2026 to 1/25/2026	
Trip Summary					
Total Trips From Ridebits	\$	-		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	26.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	302.88	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	25.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	75.72		Estimated MKZ Hourly Including Cash Tips	\$ 101.68
Tip Summary					
Total Tips from RideBits	\$	-		Estimated Navigator Hourly Including Cash Tips	\$ 106.68
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 116.68
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Quads: 1/4 to each driver	\$	39.51	Full Amount +/- Added Up	YTD Earnings	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary	
Total Tips on Reservation	\$	9.88		Photo Tickets and Parking Tickets	\$ -
Final Pay Calculation					
Base + Tips + Bonuses	\$	18.93		Insurance Increase (Driver Accidents and Tickets)	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	Damage (Vehicle, Airport or Customer Property)	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Advance Repayment or Vehicle Purchase	\$ -
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Total Deductions	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>		
Independent Contractor (1099) Wages	\$	18.93	Total Local No Shows =>		7
Reimbursement	\$	-	Maintenance / Training Hours =>		0.20
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>		Yes
Paycheck	\$	19.00	Maximum Pay Calculation (See Below) =>		0
					0
					\$ 18.93
					\$ 19.69
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 18.17
	Absolute Minimum 10% + Tip				\$ 17.45
	Minimum \$18/hr				\$ 3.54
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 19.10
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 18.93
	Minimum \$20/hr				\$ 3.93
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 19.69
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43