

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Que</b>	<b>Driver Earnings Report</b>	<b>1/26/2026 to 2/8/2026</b>
<b>Trip Summary</b>				
Total Trips From Ridebits	\$	201.92		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue 25.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$</b>	<b>201.92</b>		Estimated MKZ Hourly Including Cash Tips \$ 79.95
<b>Tip Summary</b>				
Total Tips from RideBits	\$	26.34		Estimated Navigator Hourly Including Cash Tips \$ 84.95
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 94.95
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$</b>	<b>26.34</b>		<b>Deduction Summary</b>
<b>Final Pay Calculation</b>				
Base + Tips + Bonuses	\$	50.48		Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	<b>Total Deductions</b> \$ -
<b>Independent Contractor (1099) Wages</b>	<b>\$</b>	<b>50.48</b>	Total Local No Shows =>	
Reimbursement	\$	-	Maintenance / Training Hours =>	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 50.48
<b>Paycheck</b>	<b>\$</b>	<b>50.50</b>	Maximum Pay Calculation (See Below) =>	\$ 52.50
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>			\$ 48.46
	<b>Absolute Minimum 10% + Tip</b>			\$ 46.53
	<b>Minimum \$18/hr</b>			\$ 12.13
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 50.92
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>				
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>			\$ 50.48
	<b>Minimum \$20/hr</b>			\$ 13.48
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>			\$ 52.50
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43