

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Que	Driver Earnings Report	12/1/2025 to 12/14/2025
Trip Summary			
Total Trips From Ridebits	\$ 1,467.99	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ 570.30	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0%
Triples: 1/3 to each driver	\$ 687.30	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 25.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$ 1,982.24	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips \$ 85.98
Tip Summary			
Total Tips from RideBits	\$ 199.45	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 90.98
Tips from Doubles: 1/2 to each driver	\$ 95.05	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 100.98
Tips from Triples: 1/3 to each driver	\$ 89.65	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 276.86	Full Amount +/- Added Up	
Final Pay Calculation			
Base + Tips + Bonuses	\$ 495.56	Total Miles on Confirmed Reservations =>	218
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	6.12
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Yes
Maintenance / Training (\$18/hour)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
Independent Contractor (1099) Wages	\$ 495.56	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (See Below) =>	\$ 495.56
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (See Below) =>	\$ 515.38
Paycheck	\$ 495.60		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr	\$ 475.74	
		\$ 475.08	
		\$ 110.17	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 499.92	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr	\$ 495.56	
		\$ 122.41	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 515.38	
Revenue / Mile - All Miles (Updated Monthly)		\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)		\$ 1.95	
Percent Utilization (Round Trip)		70%	
Round Trip Miles Adjusted for Downtime		1.43	