

Arizona Independent Contractor (Updated 2/26/2026)			
Driver Full Name:	Que	Driver Earnings Report	3/23/2026 to 4/5/2026
Trip Summary		Owner Operator (Yes or No)	
Total Trips From Ridebits	\$ 2,025.41	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ 585.15		Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.00%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 25.86%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$ 2,317.99		Estimated MKZ Hourly Including Cash Tips \$ 95.10
Tip Summary			Estimated Navigator Hourly Including Cash Tips \$ 100.10
Total Tips from RideBits	\$ 264.18		Estimated Shuttle Hourly Including Cash Tips \$ 110.10
Tips from Doubles: 1/2 to each driver	\$ 76.33	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 302.35		
Final Pay Calculation			Deduction Summary
Base + Tips + Bonuses	\$ 579.50		Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$ 20.00		Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18/hour)	\$ -		Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		Total Deductions \$ -
Independent Contractor (1099) Wages	\$ 599.50		
Reimbursement	\$ -		
Advance Repayment / Deductions	\$ -		
Paycheck	\$ 599.50		
		Total Miles on Confirmed Reservations =>	237
		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	6.65
		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Yes
		5 Star Reviews - Last 14 Days (1% Each) =>	0
		Total Local No Shows =>	1
		Maintenance / Training Hours =>	0
		Minimum Pay Calculation (See Below) =>	\$ 579.50
		Maximum Pay Calculation (See Below) =>	\$ 602.68
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 556.32
	Absolute Minimum 10% + Tip		\$ 534.14
	Minimum \$18/hr		\$ 119.77
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 584.60
Owner Operator Pay (50% of Revenue)			
Normal Pay	50% of Confirmed Revenue		\$ 1,158.99
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 579.50
	Minimum \$20/hr		\$ 133.07
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 602.68
Revenue / Mile - All Miles (Updated Monthly)			\$ 1.36
Revenue / Mile - One Way (Updated Monthly)			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.43