

| Arizona Independent Contractor (Updated 2/26/2026)  |  |   |   |
|---|--|---|---|
| Driver Full Name:   | Que  | Driver Earnings Report  | 4/6/2026 to 4/19/2026                                   |
| <b>Trip Summary</b>   |  | <b>Owner Operator (Yes or No)</b>   |   |
| Total Trips From Ridebits   | \$ 1,361.72                                  | No  | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00   |
| Doubles: 1/2 to each driver   | \$ 1,246.00                                  |   | Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.00% |
| Triples: 1/3 to each driver   | \$ -   | Full Amount +/- Added Up  | Average Fleet Speed (MPH) 55.00                         |
| Quads: 1/4 to each driver   | \$ -   | Full Amount +/- Added Up  | <b>Compensation Percentage = Wages / Revenue 25.00%</b> |
| Pents: 1/5 to each driver   | \$ -   | Full Amount +/- Added Up  | Extra Time For Car Washes, Pre-Trip and Fuel 7.7%       |
| <b>Total Confirmed Revenue</b>  | <b>\$ 1,984.72</b>                           |   | Estimated MKZ Hourly Including Cash Tips \$ 86.82       |
|   |  |   | Estimated Navigator Hourly Including Cash Tips \$ 91.82 |
|   |  |   | Estimated Shuttle Hourly Including Cash Tips \$ 101.82  |
|   |  |   | Card Processing (Non-Commissionable Amount) 3.00%       |
|   |  |   | YTD Earnings  |
| <b>Tip Summary</b>  |  |   |   |
| Total Tips from RideBits  | \$ 185.28                                    |   |   |
| Tips from Doubles: 1/2 to each driver   | \$ 162.52                                    | Full Amount +/- Added Up  |   |
| Tips from Triples: 1/3 to each driver   | \$ -   | Full Amount +/- Added Up  |   |
| Tips from Quads: 1/4 to each driver   | \$ -   | Full Amount +/- Added Up  |   |
| Tips from Pents: 1/5 to each driver   | \$ -   | Full Amount +/- Added Up  |   |
| <b>Total Tips on Reservation</b>  | <b>\$ 266.54</b>                             |   |   |
| <b>Final Pay Calculation</b>  |  |   |   |
| Base + Tips + Bonuses   | \$ 496.18                                    |   |   |
| 5 Star Reviews > 5 (\$10 Each)  | \$ -   |   |   |
| Pay For Local No Show (\$20)  | \$ -   |   |   |
| Maintenance / Training (\$18/hour)  | \$ -   |   |   |
| New FT/PT Driver (200/100 X 4 Pay Periods)  | \$ -   |   |   |
| <b>Independent Contractor (1099) Wages</b>  | <b>\$ 496.18</b>                             |   |   |
| Reimbursement   | \$ -   |   |   |
| Advance Repayment / Deductions  | \$ -   |   |   |
| <b>Paycheck</b>   | <b>\$ 496.20</b>                             |   |   |
|   |  | Total Miles on Confirmed Reservations =>                                  | 216   |
|   |  | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 6.06  |
|   |  | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | Yes   |
|   |  | 5 Star Reviews - Last 14 Days (1% Each) =>                                | 0   |
|   |  | Total Local No Shows =>   | 0   |
|   |  | Maintenance / Training Hours =>   | 0   |
|   |  | Minimum Pay Calculation (See Below) =>                                    | \$ 496.18   |
|   |  | Maximum Pay Calculation (See Below) =>                                    | \$ 516.03   |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |  |   |   |
| <b>Minimum Pay: Larger of</b>   | Minimum 24% to 30% (Based on 5 Star Reviews) |   | \$ 476.33   |
|   | Absolute Minimum 10% + Tip                   |   | \$ 465.01   |
|   | Minimum \$18/hr                              |   | \$ 109.16   |
| <b>Maximum Pay</b>  | Maximum 25% to 30% (Based on 5 Star Reviews) |   | \$ 500.55   |
| <b>Owner Operator Pay (50% of Revenue)</b>  |  |   |   |
| <b>Normal Pay</b>   | 50% of Confirmed Revenue                     |   | \$ 992.36   |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |  |   |   |
| <b>Minimum Pay: Larger of</b>   | Minimum 25% to 30% (Based on 5 Star Reviews) |   | \$ 496.18   |
|   | Minimum \$20/hr                              |   | \$ 121.28   |
| <b>Maximum Pay</b>  | Maximum 26% to 30% (Based on 5 Star Reviews) |   | \$ 516.03   |
| Revenue / Mile - All Miles (Updated Monthly)  |  |   | \$ 1.36   |
| Revenue / Mile - One Way (Updated Monthly)  |  |   | \$ 1.95   |
| Percent Utilization (Round Trip)  |  |   | 70%   |
| Round Trip Miles Adjusted for Downtime  |  |   | 1.43  |