

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Que	Driver Earnings Report	5/19/2025 to 6/1/2025		
Trip Summary						
Total Trips From Ridebits	\$	6,495.18	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	260.67		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	2,891.86		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		29.2%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	7,589.47		Estimated MKZ Hourly Including Cash Tips	\$	62.33
				Estimated Navigator Hourly Including Cash Tips	\$	67.33
				Estimated Shuttle Hourly Including Cash Tips	\$	77.33
				Remaining Advance	\$	-
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	847.57	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	34.00		Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	466.50		Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	1,020.07		Total Deductions	\$	-
Final Pay Calculation						
Base + Tips + Bonuses	\$	2,158.49	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	60.00				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)						
Independent Contractor (1099) Wages	\$	2,218.49				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	2,218.49				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$	1,517.89
					\$	1,779.02
					\$	696.54
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$	1,897.37
					\$	1,006.12
Revenue / Mile - All Miles						
\$ 1.36						
Revenue / Mile - One Way						
\$ 1.95						
Percent Utilization (Round Trip)						
70%						
Round Trip Miles Adjusted for Downtime						
1.52						
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$	1,897.37
					\$	2,158.49
					\$	696.54
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$	1,897.37
					\$	1,257.64
Revenue / Mile - All Miles (Updated Monthly)						
\$ 1.36						
Revenue / Mile - One Way (Updated Monthly)						
\$ 1.95						
Percent Utilization (Round Trip)						
70%						
Round Trip Miles Adjusted for Downtime						
1.52						