

Arizona Independent Contractor (Updated 5/24/2025)			
Driver Full Name:	Que	Driver Earnings Report	5/19/2025 to 6/1/2025
Trip Summary			
Total Trips From Ridebits	\$ 6,495.18	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ 260.67	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ 2,891.86	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 29.2%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$ 7,589.47	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips \$ 62.33
			Estimated Navigator Hourly Including Cash Tips \$ 67.33
			Estimated Shuttle Hourly Including Cash Tips \$ 77.33
			Remaining Advance \$ -
			YTD Earnings
Tip Summary			
Total Tips from RideBits	\$ 847.57	Full Amount +/- Added Up	Photo Tickets and Parking Tickets \$ -
Tips from Doubles: 1/2 to each driver	\$ 34.00	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets) \$ -
Tips from Triples: 1/3 to each driver	\$ 466.50	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property) \$ -
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase \$ -
Total Tips on Reservation	\$ 1,020.07		Total Deductions \$ -
Final Pay Calculation			
Base + Tips + Bonuses	\$ 2,158.49	Total Miles on Confirmed Reservations =>	1.302
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	38.70
Pay For Local No Show (\$20)	\$ 60.00	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Yes
Maintenance / Training (\$18/hour)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)		Total Local No Shows =>	3
Independent Contractor (1099) Wages	\$ 2,218.49	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$ 2,158.49
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$ 1,257.64
Paycheck	\$ 2,218.49		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr		\$ 1,517.89 \$ 1,779.02 \$ 696.54
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr		\$ 1,897.37 \$ 1,006.12
Revenue / Mile - All Miles			\$ 1.36
Revenue / Mile - One Way			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.52
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr		\$ 1,897.37 \$ 2,158.49 \$ 696.54
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr		\$ 1,897.37 \$ 1,257.64
Revenue / Mile - All Miles (Updated Monthly)			\$ 1.36
Revenue / Mile - One Way (Updated Monthly)			\$ 1.95
Percent Utilization (Round Trip)			70%
Round Trip Miles Adjusted for Downtime			1.52