

| Arizona Independent Contractor (Updated 5/24/2025) | | | | |
|--|----------------------------|-----------|---|---|
| Driver Full Name: | | Que | Driver Earnings Report | 6/2/2025 to 6/15/2025 |
| Trip Summary | | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 |
| Total Trips From Ridebits | \$ | 9,736.12 | | Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0% |
| Doubles: 1/2 to each driver | \$ | 642.77 | | Average Fleet Speed (MPH) 55.00 |
| Triples: 1/3 to each driver | \$ | - | | Compensation Percentage = Wages / Revenue 28.6% |
| Quads: 1/4 to each driver | \$ | - | | Extra Time For Car Washes, Pre-Trip and Fuel 7.7% |
| Pents: 1/5 to each driver | \$ | - | | Estimated MKZ Hourly Including Cash Tips \$ 54.92 |
| Total Confirmed Revenue | \$ | 10,057.51 | | Estimated Navigator Hourly Including Cash Tips \$ 59.92 |
| Tip Summary | | | | Estimated Shuttle Hourly Including Cash Tips \$ 69.92 |
| Total Tips from RideBits | \$ | 1,304.85 | | Remaining Advance \$ - |
| Tips from Doubles: 1/2 to each driver | \$ | 83.84 | | YTD Earnings |
| Tips from Triples: 1/3 to each driver | \$ | - | Deduction Summary | |
| Tips from Quads: 1/4 to each driver | \$ | - | | Photo Tickets and Parking Tickets \$ - |
| Tips from Pents: 1/5 to each driver | \$ | - | | Insurance Increase (Driver Accidents and Tickets) \$ - |
| Total Tips on Reservation | \$ | 1,346.77 | | Damage (Vehicle, Airport or Customer Property) \$ - |
| Final Pay Calculation | | | | Advance Repayment or Vehicle Purchase \$ - |
| Base + Tips + Bonuses | \$ | 2,855.40 | Total Deductions \$ - | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Total Miles on Confirmed Reservations => 1,471 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 57.61 CDL, Fleet Manager or Driver Trainer? (Yes / No) => Yes 5 Star Reviews - Last 14 Days (1% Each) => 1 Total Local No Shows => 1 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 2,855.40 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 1,872.18 | |
| Pay For Local No Show (\$20) | \$ | 20.00 | | |
| Maintenance / Training (\$18/hour) | \$ | - | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | | |
| Independent Contractor (1099) Wages | \$ | 2,875.40 | | |
| Reimbursement | \$ | - | | |
| Advance Repayment / Deductions | \$ | - | | |
| Paycheck | \$ | 2,875.40 | | |
| | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 20% to 25% | | | \$ 2,112.08 |
| | Absolute Minimum 10% + Tip | | | \$ 2,352.52 |
| | Minimum \$18/hr | | | \$ 1,036.90 |
| | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | \$ 2,614.95 |
| | Maximum \$26/hr | | | \$ 1,497.75 |
| | | | | |
| Revenue / Mile - All Miles | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 2.00 |
| | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% | | | \$ 2,614.95 |
| | Absolute Minimum 15% + Tip | | | \$ 2,855.40 |
| | Minimum \$18/hr | | | \$ 1,036.90 |
| | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | \$ 2,614.95 |
| | Maximum \$32.50/hr | | | \$ 1,872.18 |
| | | | | |
| Revenue / Mile - All Miles (Updated Monthly) | | | | \$ 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 2.00 |