

| Arizona Independent Contractor (Updated 7/1/2025)                                    |                                                                     |     |                                                                                                              |                                                   |           |
|--------------------------------------------------------------------------------------|---------------------------------------------------------------------|-----|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------|-----------|
| Driver Full Name:                                                                    |                                                                     | Que | Driver Earnings Report                                                                                       | 8/25/2025 to 9/7/2025                             |           |
| Trip Summary                                                                         |                                                                     |     | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00  |
| Total Trips From Ridebits                                                            | \$ 2,806.01                                                         |     |                                                                                                              | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%     |
| Doubles: 1/2 to each driver                                                          | \$ -                                                                |     |                                                                                                              | Average Fleet Speed (MPH)                         | 55.00     |
| Triples: 1/3 to each driver                                                          | \$ -                                                                |     |                                                                                                              | Compensation Percentage = Wages / Revenue         | 26.7%     |
| Quads: 1/4 to each driver                                                            | \$ -                                                                |     |                                                                                                              | Extra Time For Car Washes, Pre-Trip and Fuel      | 7.7%      |
| Pents: 1/5 to each driver                                                            | \$ -                                                                |     |                                                                                                              | Estimated MKZ Hourly Including Cash Tips          | \$ 93.36  |
| Total Confirmed Revenue                                                              | \$ 2,806.01                                                         |     |                                                                                                              | Estimated Navigator Hourly Including Cash Tips    | \$ 98.36  |
|                                                                                      |                                                                     |     |                                                                                                              | Estimated Shuttle Hourly Including Cash Tips      | \$ 108.36 |
|                                                                                      |                                                                     |     |                                                                                                              | Tax Rate (Non-Commissionable Amount)              | 9.10%     |
|                                                                                      |                                                                     |     |                                                                                                              | YTD Earnings                                      |           |
| Tip Summary                                                                          |                                                                     |     | Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up<br>Full Amount +/- Added Up | Deduction Summary                                 |           |
| Total Tips from RideBits                                                             | \$ 366.53                                                           |     |                                                                                                              | Photo Tickets and Parking Tickets                 | \$ -      |
| Tips from Doubles: 1/2 to each driver                                                | \$ -                                                                |     |                                                                                                              | Insurance Increase (Driver Accidents and Tickets) | \$ -      |
| Tips from Triples: 1/3 to each driver                                                | \$ -                                                                |     |                                                                                                              | Damage (Vehicle, Airport or Customer Property     | \$ -      |
| Tips from Quads: 1/4 to each driver                                                  | \$ -                                                                |     |                                                                                                              | Advance Repayment or Vehicle Purchase             | \$ -      |
| Tips from Pents: 1/5 to each driver                                                  | \$ -                                                                |     |                                                                                                              | Total Deductions                                  | \$ -      |
| Total Tips on Reservation                                                            | \$ 366.53                                                           |     |                                                                                                              |                                                   |           |
| Final Pay Calculation                                                                |                                                                     |     |                                                                                                              |                                                   |           |
| Base + Tips + Bonuses                                                                | \$ 749.13                                                           |     |                                                                                                              |                                                   |           |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ -                                                                |     |                                                                                                              | Total Miles on Confirmed Reservations =>          | 302       |
| Pay For Local No Show (\$20)                                                         | \$ -                                                                |     | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>                                    | 8.48                                              |           |
| Maintenance / Training (\$18/hour)                                                   | \$ -                                                                |     | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                                                          | Yes                                               |           |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ -                                                                |     | 5 Star Reviews - Last 14 Days (1% Each) =>                                                                   | 0                                                 |           |
| Independent Contractor (1099) Wages                                                  | \$ 749.13                                                           |     | Total Local No Shows =>                                                                                      | 0                                                 |           |
| Reimbursement                                                                        | \$ -                                                                |     | Maintenance / Training Hours =>                                                                              | 0                                                 |           |
| Advance Repayment / Deductions                                                       | \$ -                                                                |     | Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>                         | \$ 749.13                                         |           |
| Paycheck                                                                             | \$ 749.13                                                           |     | Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>                                    | \$ 275.55                                         |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                                                     |     |                                                                                                              |                                                   |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Minimum Pay: Larger of                                                               | Minimum 20% to 25%<br>Absolute Minimum 10% + Tip<br>Minimum \$18/hr |     |                                                                                                              | \$ 510.13<br>\$ 621.60<br>\$ 152.61               |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Maximum Pay: Smaller of                                                              | Maximum 25% to 30%<br>Maximum \$26/hr                               |     |                                                                                                              | \$ 637.67<br>\$ 220.44                            |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Revenue / Mile - All Miles                                                           |                                                                     |     |                                                                                                              | \$ 1.36                                           |           |
| Revenue / Mile - One Way                                                             |                                                                     |     |                                                                                                              | \$ 1.95                                           |           |
| Percent Utilization (Round Trip)                                                     |                                                                     |     |                                                                                                              | 70%                                               |           |
| Round Trip Miles Adjusted for Downtime                                               |                                                                     |     |                                                                                                              | 1.43                                              |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                                                     |     |                                                                                                              |                                                   |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30%<br>Absolute Minimum 15% + Tip<br>Minimum \$18/hr |     |                                                                                                              | \$ 637.67<br>\$ 749.13<br>\$ 152.61               |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Maximum Pay: Smaller of                                                              | Maximum 25% to 30%<br>Maximum \$32.50/hr                            |     |                                                                                                              | \$ 637.67<br>\$ 275.55                            |           |
|                                                                                      |                                                                     |     |                                                                                                              |                                                   |           |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                                                                     |     |                                                                                                              | \$ 1.36                                           |           |
| Revenue / Mile - One Way (Updated Monthly)                                           |                                                                     |     |                                                                                                              | \$ 1.95                                           |           |
| Percent Utilization (Round Trip)                                                     |                                                                     |     |                                                                                                              | 70%                                               |           |
| Round Trip Miles Adjusted for Downtime                                               |                                                                     |     |                                                                                                              | 1.43                                              |           |