

Arizona Independent Contractor (Updated 9/12/2025)			
Driver Full Name:	Que	Driver Earnings Report	9/22/2025 to 10/5/2025
<b>Trip Summary</b>			
Total Trips From Ridebits	\$ 2,458.40	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ 419.11	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) \$ 25.0%
Triples: 1/3 to each driver	\$ 1,796.45	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b> 27.5%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
<b>Total Confirmed Revenue</b>	<b>\$ 3,266.77</b>		Estimated MKZ Hourly Including Cash Tips \$ 86.20
<b>Tip Summary</b>			
Total Tips from RideBits	\$ 317.41	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 91.20
Tips from Doubles: 1/2 to each driver	\$ 54.67	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 101.20
Tips from Triples: 1/3 to each driver	\$ 234.32	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
<b>Total Tips on Reservation</b>	<b>\$ 422.85</b>		<b>YTD Earnings</b>
<b>Final Pay Calculation</b>			
Base + Tips + Bonuses	\$ 898.17	Total Miles on Confirmed Reservations =>	394
5 Star Reviews > 5 (\$10 Each)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	11.06
Pay For Local No Show (\$20)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Yes
Maintenance / Training (\$18/hour)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	<b>\$ 898.17</b>	Maintenance / Training Hours =>	0
Reimbursement	\$ -	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$ 898.17
Advance Repayment / Deductions	\$ -	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$ 359.50
<b>Paycheck</b>	<b>\$ 898.17</b>		
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	Minimum 20% to 25% <b>Absolute Minimum 10% + Tip</b> Minimum \$18/hr	\$ 633.75 <b>\$ 739.73</b> \$ 199.11	
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30% Maximum \$26/hr	\$ 792.19 <b>\$ 287.60</b>	
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>			
<b>Minimum Pay: Larger of</b>	Minimum 25% to 30% <b>Absolute Minimum 15% + Tip</b> Minimum \$18/hr	\$ 792.19 <b>\$ 898.17</b> \$ 199.11	
<b>Maximum Pay: Smaller of</b>	Maximum 25% to 30% Maximum \$32.50/hr	\$ 792.19 <b>\$ 359.50</b>	
Revenue / Mile - All Miles (Updated Monthly)			
Revenue / Mile - One Way (Updated Monthly)		\$ 1.36	
Percent Utilization (Round Trip)		\$ 1.95	
Round Trip Miles Adjusted for Downtime		70%	
		1.43	