

Arizona Independent Contractor (Updated 9/12/2025)				
Driver Full Name:		Que	Driver Earnings Report	9/22/2025 to 10/5/2025
Trip Summary				
Total Trips From Ridebits	\$	2,458.40		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$	419.11	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$	1,796.45	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 27.5%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$	3,266.77		Estimated MKZ Hourly Including Cash Tips \$ 86.20
Tip Summary				Estimated Navigator Hourly Including Cash Tips \$ 91.20
Total Tips from RideBits	\$	317.41	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 101.20
Tips from Doubles: 1/2 to each driver	\$	54.67	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$	234.32	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary
Total Tips on Reservation	\$	422.85		Photo Tickets and Parking Tickets \$ -
Final Pay Calculation				Insurance Increase (Driver Accidents and Tickets) \$ -
Base + Tips + Bonuses	\$	898.17		Damage (Vehicle, Airport or Customer Property) \$ -
5 Star Reviews > 5 (\$10 Each)	\$	-		Advance Repayment or Vehicle Purchase \$ -
Pay For Local No Show (\$20)	\$	-		Total Deductions \$ -
Maintenance / Training (\$18/hour)	\$	-		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Miles on Confirmed Reservations => 394
Independent Contractor (1099) Wages	\$	898.17		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 11.06
Reimbursement	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) => Yes
Advance Repayment / Deductions	\$	-		5 Star Reviews - Last 14 Days (1% Each) => 0
Paycheck	\$	898.17		Total Local No Shows => 0
				Maintenance / Training Hours => 0
				Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 898.17
				Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 359.50
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of		Minimum 20% to 25%		\$ 633.75
		Absolute Minimum 10% + Tip		\$ 739.73
		Minimum \$18/hr		\$ 199.11
Maximum Pay: Smaller of		Maximum 25% to 30%		\$ 792.19
		Maximum \$26/hr		\$ 287.60
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of		Minimum 25% to 30%		\$ 792.19
		Absolute Minimum 15% + Tip		\$ 898.17
		Minimum \$18/hr		\$ 199.11
Maximum Pay: Smaller of		Maximum 25% to 30%		\$ 792.19
		Maximum \$32.50/hr		\$ 359.50
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43