

## Texas Independent Contractor (Updated 11/1/2024)

|                                       |                    |  |   |
|---------------------------------------|--------------------|--|---|
| <b>Driver Full Name:</b>              | <b>Ray Sierra</b>  | <b>Driver Earnings Report</b>  | <b>10/21/2024 to 11/3/2024</b>                          |
| <b>Trip Summary</b>                   |                    |  |   |
| Total Trips From Ridebits             | \$ 4,396.93        |  | Credit Card Processing 2.99%                            |
| Doubles: 1/2 to each driver           | \$ -               | Full Amount +/- Added Up   | Tax Percentage 8.25%                                    |
| Triples: 1/3 to each driver           | \$ -               | Full Amount +/- Added Up   | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00   |
| Quads: 1/4 to each driver             | \$ -               | Full Amount +/- Added Up   | Alternate Maximum Pay (25% to 30%) 25.0%                |
| Pents: 1/5 to each driver             | \$ -               | Full Amount +/- Added Up   | Highway Average Fleet Speed 55.0                        |
| <b>Net Total Rides</b>                | <b>\$ 4,396.93</b> |  | MKZ / VAN Fuel Surcharge (Varies) 11.2%                 |
| Credit Card Processing (E4)           | \$ 131.47          | No Commission on Processing  | NAV Fuel Surcharge (Varies) 24.6%                       |
| Net Total Rides - Processing          | \$ 4,265.46        |  | Texas Tolls (Varies by Pay Period) 7.4%                 |
| Taxes (E5, Not a Sales Tax)           | \$ 322.30          | No Commission on Taxes   | <b>Percent (Wages / (B16 + Total Tips)) 30.0%</b>       |
| Total Tips from RideBits              | \$ 490.31          | You Get 100% of Tips   | Extra Time For Car Washes and Fuel 7.7%                 |
| Fuel Surcharge (E7)                   | \$ 559.94          | No Commission on Fuel  | Estimated MKZ Hourly Including Cash Tips \$ 19.68       |
| Texas Tolls (E8)                      | \$ 265.24          | No Commission on Tolls   | Estimated Navigator Hourly Including Cash Tips \$ 24.68 |
| Net Minus Tax, Tips, Tolls & Fuel     | \$ 2,627.67        |  | Estimated Shuttle Hourly Including Cash Tips \$ 34.68   |
|                                       |                    |  | Remaining Advance                                       |
|                                       |                    |  | YTD Earnings  |
| <b>Tip Summary</b>                    |                    |  | <b>Deduction Summary</b>                                |
| Total Tips from RideBits              | \$ 490.31          | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets \$ -                  |
| Tips from Doubles: 1/2 to each driver | \$ -               | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets) \$ -  |
| Tips from Triples: 1/3 to each driver | \$ -               | Full Amount +/- Added Up   | Damage (Vehicle, Airport or Customer Property) \$ -     |
| Tips from Quads: 1/4 to each driver   | \$ -               | Full Amount +/- Added Up   | Advance Repayment or Vehicle Purchase \$ -              |
| Tips from Pents: 1/5 to each driver   | \$ -               | Full Amount +/- Added Up   | <b>Total Deductions \$ -</b>                            |
| <b>Net Total Tips</b>                 | <b>\$ 490.31</b>   |  |   |
| <b>Final Pay Calculation</b>          |                    | Total Miles on Reservations =>                                       | <b>1627</b>   |
| Base Pay Before Bonuses               | \$ 262.77          | Estimated Hours Round Trip With A Customer + Car Washes and Fuel =>  | 63.71   |
| Net Total Tips                        | \$ 490.31          | 5 Star Reviews - Last 14 Days =>                                     | 0   |
| Min / Max Pay Adjustment              | \$ 182.32          | Total Local No Shows =>  | 0   |
| 5 Star Reviews > 5 (\$10 Each)        | \$ -               | Total Maintenance / Training Hours =>                                | 0.00  |
| Pay For Local No Show (\$20)          | \$ -               | Minimum Pay Calculation (\$16/hr Driving) =>                         | \$ 1,019.43   |
| Recruiting Bonus                      | \$ -               | Absolute Max Pay (30% of B17+Tips)                                   | \$ 935.39   |
| Maintenance / Training (\$16 / hour)  | \$ -               | Alternate Max Pay Calculation (25%-30%) =>                           | \$ 779.50   |
| <b>Contractor Wages</b>               | <b>\$ 935.39</b>   | Max Pay Calculation (Larger of \$23/hr Driving or Net Total Tips) => | \$ 1,656.58   |
| Reimbursement                         | \$ -               |  |   |
| Advance Repayment / Deductions        | \$ -               |  |   |
| <b>Paycheck</b>                       | <b>\$ 935.39</b>   |  |   |