

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 1,578.96	Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 22.5%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 23.00				
Total Confirmed Revenue	\$ 1,578.96	Estimated Navigator Hourly Including Cash Tips \$ 28.00				
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 38.00	
Total Tips from RideBits	\$ 190.85	Tax Rate (Non-Commissionable Amount) 9.10%				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 190.85			Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation					Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 354.75	Total Miles on Confirmed Reservations => 702 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 19.71 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 1 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 354.75 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 373.17				
5 Star Reviews > 5 (\$10 Each)	\$ -					
Pay For Local No Show (\$20)	\$ -					
Maintenance / Training (\$18/hour)	\$ -					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -					
Independent Contractor (1099) Wages	\$ 354.75					
Reimbursement	\$ -					
Advance Repayment / Deductions	\$ -					
Paycheck	\$ 354.75					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 301.41 \$ 334.38 \$ 354.75	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 373.17 \$ 512.42	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 373.17 \$ 406.14 \$ 354.75	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 373.17 \$ 640.53	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	