

| Arizona Independent Contractor (Updated 10/22/2025)                                  |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
|--------------------------------------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Driver Full Name:                                                                    |                                              | Raymond Cieslak                                                           | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 10/20/2025 to 11/2/2025 |
| Trip Summary                                                                         |                                              |                                                                           | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00<br>Maximum Pay (25% to 30% Based on 5 Star Reviews) 27.0%<br>Average Fleet Speed (MPH) 55.00<br><b>Compensation Percentage = Wages / Revenue 26.0%</b><br>Extra Time For Car Washes, Pre-Trip and Fuel 7.7%<br>Estimated MKZ Hourly Including Cash Tips \$ 26.54<br>Estimated Navigator Hourly Including Cash Tips \$ 31.54<br>Estimated Shuttle Hourly Including Cash Tips \$ 41.54<br>Card Processing (Non-Commissionable Amount) 3.00%<br>YTD Earnings |                         |
| Total Trips From Ridebits                                                            | \$ 1,267.37                                  |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Doubles: 1/2 to each driver                                                          | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Triples: 1/3 to each driver                                                          | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Quads: 1/4 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Pents: 1/5 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Total Confirmed Revenue                                                              | \$ 1,267.37                                  |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Tip Summary                                                                          |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Total Tips from RideBits                                                             | \$ 165.31                                    |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Tips from Doubles: 1/2 to each driver                                                | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Tips from Triples: 1/3 to each driver                                                | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Tips from Quads: 1/4 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Tips from Pents: 1/5 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Total Tips on Reservation                                                            | \$ 165.31                                    |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Final Pay Calculation                                                                |                                              |                                                                           | Deduction Summary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                         |
| Base + Tips + Bonuses                                                                | \$ 329.52                                    |                                                                           | Photo Tickets and Parking Tickets                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$ -                    |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ -                                         | Total Miles on Confirmed Reservations =>                                  | Insurance Increase (Driver Accidents and Tickets)                                                                                                                                                                                                                                                                                                                                                                                                                                                               | \$ -                    |
| Pay For Local No Show (\$20)                                                         | \$ -                                         | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | Damage (Vehicle, Airport or Customer Property)                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$ -                    |
| Maintenance / Training (\$18/hour)                                                   | \$ -                                         | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | Advance Repayment or Vehicle Purchase                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$ -                    |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ -                                         | 5 Star Reviews - Last 14 Days (1% Each) =>                                | Total Deductions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | \$ -                    |
| Independent Contractor (1099) Wages                                                  | \$ 329.52                                    | Total Local No Shows =>                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Reimbursement                                                                        | \$ -                                         | Maintenance / Training Hours =>                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Advance Repayment / Deductions                                                       | \$ -                                         | Minimum Pay Calculation (See Below) =>                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 329.52               |
| Paycheck                                                                             | \$ 329.52                                    | Maximum Pay Calculation (See Below) =>                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 331.92               |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 329.52               |
|                                                                                      | Absolute Minimum 10% + Tip                   |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 292.05               |
|                                                                                      | Minimum \$18/hr                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 275.41               |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 331.92               |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 342.19               |
|                                                                                      | Minimum \$20/hr                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 306.02               |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 331.92               |
|                                                                                      |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                         |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 1.36                 |
| Revenue / Mile - One Way (Updated Monthly)                                           |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | \$ 1.95                 |
| Percent Utilization (Round Trip)                                                     |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 70%                     |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1.43                    |