Notice Full Manage			endent Contractor (Upd			
Oriver Full Name:	Raymo	ond Cieslak	Driver Earnings Report	10/6/2025 to 10/19/2025		
Frip Summary				Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.0
Total Trips From Ridebits	\$	1,669.28		Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ψ	28.0
Doubles: 1/2 to each driver	\$	1,009.20	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.0
Triples: 1/3 to each driver	\$		Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		25.2
Quads: 1/4 to each driver	\$ \$		Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7
Pents: 1/5 to each driver	\$ \$		Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	23.0
Total Confirmed Revenue	\$		ruii Amount +/- Added Op	Estimated Mix2 Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips	φ \$	
otal Committee Revenue	Ψ	1,669.28			φ \$	28.0
Fin 0		1		Estimated Shuttle Hourly Including Cash Tips	Ф	38.0
Fip Summary	Φ.	004.04		Card Processing (Non-Commissionable Amount)		3.00
Total Tips from RideBits	\$	221.91	E !! A / A ! ! . ! !	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$		Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	221.91		Damage (Vehicle, Airport or Customer Property	\$	-
				Advance Repayment or Vehicle Purchase	\$	
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	420.95				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Rese	rvations =>		83
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip W	ith A Customer + Car Washes and Fuel (E13) =>		23.
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver T	rainer? (Yes / No) =>		1
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days	(1% Each) =>		
ndependent Contractor (1099) Wages	\$	420.95	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =	:>		
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>			
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larg	er of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	420.9
	\$	420.95	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	
Advance Repayment / Deductions	\$	420.95	, ,	aller of 25% to 30% of Revenue, or \$26/hr) =>		420.9 453.3
Advance Repayment / Deductions	\$ \$	420.95 ormal Driver	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	453.3
Advance Repayment / Deductions Paycheck	\$ N Minimum	420.95 ormal Driver I	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	453.3 372.4
Advance Repayment / Deductions	\$ N Minimum Absolute	420.95 Ormal Driver I 20% to 25% e Minimum 10%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	372.4 383.8
Advance Repayment / Deductions Paycheck	S N Minimum Absolute Absolute	ormal Driver	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	372.4 383.8 400.6
Advance Repayment / Deductions Paycheck	\$ N Minimum Absolute	ormal Driver	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	372.4 383.8
Advance Repayment / Deductions Paycheck	Minimum Absolute Absolute Minimum	420.95 ormal Driver 1 20% to 25% e Minimum 10% e Minimum 24% 1 \$18/hr	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	372.4 383.8 400.6 420.9
Advance Repayment / Deductions Paycheck	Minimum Absolute Absolute Minimum Maximum	420.95 Ormal Driver 1 20% to 25% 2 Minimum 10% 2 Minimum 24% 1 \$18/hr n 25% to 30%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	372.4 383.8 400.6 420.9
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of	Minimum Absolute Absolute Minimum	420.95 Ormal Driver 1 20% to 25% 2 Minimum 10% 2 Minimum 24% 1 \$18/hr n 25% to 30%	Maximum Pay Calculation (Sma	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	372.4 383.8 400.6
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximun Maximun	420.95 ormal Driver I 20% to 25% e Minimum 10% e Minimum 24% a \$18/hr n 25% to 30% n \$26/hr	Maximum Pay Calculation (Smaller of Minimum of Honor H	or Maximum Pay)	\$ \$ \$ \$	372.4 383.8 400.6 420.9
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximun Maximun	420.95 ormal Driver I 20% to 25% e Minimum 10% e Minimum 24% a \$18/hr n 25% to 30% n \$26/hr	Maximum Pay Calculation (Smaller of Minimum of Honor H	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	372.4 383.8 400.6 420.9
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximun Maximun	420.95 ormal Driver I 20% to 25% e Minimum 10% e Minimum 24% a \$18/hr n 25% to 30% n \$26/hr	Maximum Pay Calculation (Smaller of Minimum of Honor H	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	372.4 383.8 400.6 420.9 453.3 608.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Minimum Minimum	ormal Driver In 20% to 25% a Minimum 10% a Minimum 24% a \$18/hr an 25% to 30% an \$26/hr	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	372.4 383.8 400.6 420.9 453.3 608.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Minimum Minimum	420.95 ormal Driver 1 20% to 25% 2 Minimum 10% 3 18/hr 1 25% to 30% 1 \$26/hr leet Manager, 1 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.8 400.6 420.9 453.3 608.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Absolute	420.95 ormal Driver 1 20% to 25% 2 Minimum 10% 3 18/hr 1 25% to 30% 1 \$26/hr leet Manager, 1 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.8 400.6 420.9 453.3 608.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum	420.95 ormal Driver 1 20% to 25% 2 Minimum 10% 3 18/hr 1 25% to 30% 1 \$26/hr leet Manager, 1 25% to 30%	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	372.4 383.8 400.6 420.9
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum Maximun	420.95 ormal Driver 20% to 25% Minimum 10% Minimum 24% 1818/hr 125% to 30% 1826/hr leet Manager, 25% to 30% Minimum 15%	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.4 400.4 453.3 608.0 453.3 454.4 420.9
Advance Repayment / Deductions aycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum Maximun	420.95 ormal Driver 20% to 25% Minimum 10% Minimum 24% 1818/hr 125% to 30% Minimum 15% M	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453 372 383 400 453 608 453 464 420 453
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum Maximun	420.95 ormal Driver 20% to 25% Minimum 10% Minimum 24% 1818/hr 125% to 30% Minimum 15% M	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.8 400.6 420.9 453.3 608.0 453.3 760.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Maximum Pay: Smaller of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum Maximun	420.95 ormal Driver 20% to 25% Minimum 10% Minimum 24% 1818/hr 125% to 30% Minimum 15% M	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.8 400.6 420.9 453.3 608.0 453.3 760.0
Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimum Absolute Absolute Minimum Maximun Maximun Maximun Maximun Minimum Absolute Minimum Absolute Minimum Maximun	420.95 ormal Driver 20% to 25% Minimum 10% Minimum 24% 1818/hr 125% to 30% Minimum 15% M	Maximum Pay Calculation (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum of Minimum of Minimum of Honor Collaboration) To a control of Minimum of Honor Collaboration (Smaller of Minimum	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	453.3 372.4 383.8 400.6 420.9 453.3 608.0 453.3 760.0