

Arizona Independent Contractor (Updated 10/21/2025)				
Driver Full Name:		Raymond Cieslak	Driver Earnings Report	10/6/2025 to 10/19/2025
Trip Summary				
Total Trips From Ridebits	\$	1,669.28		
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 28.0%
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 25.2%
Total Confirmed Revenue	\$	1,669.28		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Tip Summary				
Total Tips from RideBits	\$	221.91	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips \$ 23.00
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 28.00
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 38.00
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings
Total Tips on Reservation	\$	221.91		Deduction Summary
Final Pay Calculation				
Base + Tips + Bonuses	\$	420.95		Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$	-		Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18/hour)	\$	-		Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Deductions \$ -
Independent Contractor (1099) Wages	\$	420.95		
Reimbursement	\$	-		
Advance Repayment / Deductions	\$	-		
Paycheck	\$	420.95		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25%			\$ 372.42
	Absolute Minimum 10% + Tip			\$ 383.83
	Absolute Minimum 24%			\$ 400.63
	Minimum \$18/hr			\$ 420.95
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 453.38
	Maximum \$26/hr			\$ 608.05
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30%			\$ 453.38
	Absolute Minimum 15% + Tip			\$ 464.79
	Minimum \$18/hr			\$ 420.95
Maximum Pay: Smaller of	Maximum 25% to 30%			\$ 453.38
	Maximum \$32.50/hr			\$ 760.06
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43