

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Raymond Cieslak	Driver Earnings Report	12/1/2025 to 12/14/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 28.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 27.2% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 14.68 Estimated Navigator Hourly Including Cash Tips \$ 19.68 Estimated Shuttle Hourly Including Cash Tips \$ 29.68 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings	
Total Trips From Ridebits	\$ 1,924.54			
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Confirmed Revenue	\$ 1,924.54			
Tip Summary				
Total Tips from RideBits	\$ 258.75			
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 258.75			
Final Pay Calculation				
Base + Tips + Bonuses	\$ 522.71			
5 Star Reviews > 5 (\$10 Each)	\$ -			
Pay For Local No Show (\$20)	\$ -			
Maintenance / Training (\$18/hour)	\$ -			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			
Independent Contractor (1099) Wages	\$ 522.71			
Reimbursement	\$ -			
Advance Repayment / Deductions	\$ -			
Paycheck	\$ 522.80			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 519.63
	Absolute Minimum 10% + Tip			\$ 451.20
	Minimum \$18/hr			\$ 972.56
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 522.71
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 538.87
	Minimum \$20/hr			\$ 1,080.62
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 522.71
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43