

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:	Raymond Cieslak	Driver Earnings Report	12/15/2025 to 12/28/2025	
Trip Summary				
Total Trips From Ridebits	\$ 784.48		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$ 784.48		Estimated MKZ Hourly Including Cash Tips	\$ 30.21
Tip Summary			Estimated Navigator Hourly Including Cash Tips	\$ 35.21
Total Tips from RideBits	\$ 102.32	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 45.21
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
Total Tips on Reservation	\$ 102.32		Insurance Increase (Driver Accidents and Tickets)	\$ -
Final Pay Calculation			Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$ 188.28		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -		Total Deductions	\$ -
Pay For Local No Show (\$20)	\$ -	Total Miles on Confirmed Reservations =>		266
Maintenance / Training (\$18/hour)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		7.47
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
Independent Contractor (1099) Wages	\$ 188.28	5 Star Reviews - Last 14 Days (1% Each) =>		0
Reimbursement	\$ -	Total Local No Shows =>		0
Advance Repayment / Deductions	\$ -	Maintenance / Training Hours =>		0
Paycheck	\$ 188.30	Minimum Pay Calculation (See Below) =>		\$ 188.28
		Maximum Pay Calculation (See Below) =>		\$ 190.24
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 188.28
		Absolute Minimum 10% + Tip		\$ 180.77
		Minimum \$18/hr		\$ 134.42
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 190.24
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 196.12
		Minimum \$20/hr		\$ 149.36
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 203.96
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43