

Arizona Independent Contractor (Updated 5/24/2025)					
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		5/19/2025 to 6/1/2025
Trip Summary			<div>Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00</div> <div>Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%</div> <div>Average Fleet Speed (MPH) 55.00</div> <div>Compensation Percentage = Wages / Revenue 24.2%</div> <div>Extra Time For Car Washes, Pre-Trip and Fuel 7.7%</div> <div>Estimated MKZ Hourly Including Cash Tips \$ 23.00</div> <div>Estimated Navigator Hourly Including Cash Tips \$ 28.00</div> <div>Estimated Shuttle Hourly Including Cash Tips \$ 38.00</div> <div>Remaining Advance \$ -</div> <div>YTD Earnings</div> <div>Deduction Summary</div> <div>Photo Tickets and Parking Tickets \$ -</div> <div>Insurance Increase (Driver Accidents and Tickets) \$ -</div> <div>Damage (Vehicle, Airport or Customer Property) \$ -</div> <div>Advance Repayment or Vehicle Purchase \$ -</div> <div>Total Deductions \$ -</div>		
Total Trips From Ridebits	\$	1,240.75			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	244.77			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	1,322.34			
Tip Summary					
Total Tips from RideBits	\$	152.65			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	31.93			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	163.29			
Final Pay Calculation			<div>Total Miles on Confirmed Reservations =&gt; 633</div> <div>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =&gt; 17.77</div> <div>CDL, Fleet Manager or Driver Trainer? (Yes / No) =&gt; No</div> <div>5 Star Reviews - Last 14 Days (1% Each) =&gt; 0</div> <div>Total Local No Shows =&gt; 0</div> <div>Maintenance / Training Hours =&gt; 0</div> <div>Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =&gt; \$ 319.89</div> <div>Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =&gt; \$ 330.59</div>		
Base + Tips + Bonuses	\$	319.89			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	-			
New FT/PT Driver (200/100 X 4 Pay Periods)					
Independent Contractor (1099) Wages	\$	319.89			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	319.89			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 264.47
	Absolute Minimum 10% + Tip				\$ 295.53
	Minimum \$18/hr				\$ 319.89
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 330.59
	Maximum \$26/hr				\$ 462.06
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 330.59
	Absolute Minimum 15% + Tip				\$ 361.64
	Minimum \$18/hr				\$ 319.89
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 330.59
	Maximum \$32.50/hr				\$ 577.57
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43