

Arizona Independent Contractor (Updated 5/14/2025)				
Driver Full Name:		Raymond Cieslak	Driver Earnings Report	5/5/2025 to 5/18/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Total Trips From Ridebits	\$ 2,195.67	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$ -	Highway Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 23.4%		
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 23.97		
Total Confirmed Revenue	\$ 2,195.67	Estimated Navigator Hourly Including Cash Tips \$ 28.97		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 38.97
Total Tips from RideBits	\$ 294.43	Remaining Advance \$ -		
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings		
Tips from Triples: 1/3 to each driver	\$ -	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 294.43	Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation			Total Miles on Confirmed Reservations => 965 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 27.09 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 514.00 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 548.92	Advance Repayment or Vehicle Purchase \$ -
Base + Tips + Bonuses	\$ 514.00	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -			
Pay For Local No Show (\$20)	\$ -			
Maintenance / Training (\$18/hour)	\$ -			
New FT Driver (\$200 X 4 Pay Periods)	\$ -			
Independent Contractor (1099) Wages	\$ 514.00			
Reimbursement	\$ -			
Advance Repayment / Deductions	\$ -			
Paycheck	\$ 514.00			
Normal Driver Pay				
Larger of	Minimum 20% to 25%			\$ 439.13
	Minimum 10% + Tip			\$ 514.00
	Minimum \$18/hr			\$ 487.66
Smaller of	Maximum 25% to 30%			\$ 548.92
	Maximum \$26/hr			\$ 704.40
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization				70%
Round Trip Miles Adjusted for Downtime				1.43
Driver Trainer, Fleet Manager, CDL Driver Pay				
Larger of	Minimum 25% to 30%			\$ 548.92
	Minimum 15% + Tip			\$ 623.78
	Minimum \$18/hr			\$ 487.66
Smaller of	Maximum 25% to 30%			\$ 548.92
	Maximum \$32/hr			\$ 866.95
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization				70%
Round Trip Miles Adjusted for Downtime				1.43