

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		6/16/2025 to 6/29/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 1,473.63	Maximum Pay (25% to 30% Based on 5 Star Reviews) 29.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 24.1%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 24.98				
Total Confirmed Revenue	\$ 1,473.63				Estimated Navigator Hourly Including Cash Tips \$ 29.98	
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 39.98	
Total Tips from RideBits	\$ 207.22	Remaining Advance \$ -				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$ -	Photo Tickets and Parking Tickets \$ -				
Tips from Pents: 1/5 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets) \$ -				
Total Tips on Reservation	\$ 207.22				Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Total Miles on Confirmed Reservations => 632 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 17.74 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 4 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 354.58 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 427.35			
Base + Tips + Bonuses	\$ 354.58					
5 Star Reviews > 5 (\$10 Each)	\$ -					
Pay For Local No Show (\$20)	\$ -					
Maintenance / Training (\$18/hour)	\$ -					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -					
Independent Contractor (1099) Wages	\$ 354.58					
Reimbursement	\$ -					
Advance Repayment / Deductions	\$ -					
Paycheck	\$ 354.58					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 353.67 \$ 354.58 \$ 319.38	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 427.35 \$ 461.33	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 427.35 \$ 428.26 \$ 319.38	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 427.35 \$ 576.66	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	