

Arizona Independent Contractor (Updated 5/24/2025)								
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		6/2/2025 to 6/15/2025			
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00			
Total Trips From Ridebits	\$ 465.57	Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.0%						
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00						
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 195.6%						
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%						
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 160.92						
Total Confirmed Revenue	\$ 465.57	Estimated Navigator Hourly Including Cash Tips \$ 165.92						
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 175.92			
Total Tips from RideBits	\$ 63.92	Remaining Advance \$ -						
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings						
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary				
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets \$ -				
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets) \$ -				
Total Tips on Reservation	\$ 63.92			Damage (Vehicle, Airport or Customer Property) \$ -				
Final Pay Calculation					Advance Repayment or Vehicle Purchase \$ -			
Base + Tips + Bonuses	\$ 110.48			Total Deductions \$ -				
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations => 208 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 5.84 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 1 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 110.48 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 121.05						
Pay For Local No Show (\$20)	\$ -							
Maintenance / Training (\$18/hour)	\$ -							
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ 800.00							
Independent Contractor (1099) Wages	\$ 910.48							
Reimbursement	\$ -							
Advance Repayment / Deductions	\$ -							
Paycheck	\$ 910.48							
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 97.77 \$ 110.48 \$ 105.11			
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 121.05 \$ 151.83			
Revenue / Mile - All Miles					\$ 1.36			
Revenue / Mile - One Way					\$ 1.95			
Percent Utilization (Round Trip)					70%			
Round Trip Miles Adjusted for Downtime					1.43			
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 121.05 \$ 133.76 \$ 105.11			
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 121.05 \$ 189.79			
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36			
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95			
Percent Utilization (Round Trip)					70%			
Round Trip Miles Adjusted for Downtime					1.43			