

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		7/14/2025 to 7/27/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 28.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 21.4% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 28.02 Estimated Navigator Hourly Including Cash Tips \$ 33.02 Estimated Shuttle Hourly Including Cash Tips \$ 43.02 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings		
Total Trips From Ridebits	\$	639.11			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	345.00			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	754.11			
Tip Summary					
Total Tips from RideBits	\$	78.04			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	45.00			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	93.04	Deduction Summary		
Final Pay Calculation			Photo Tickets and Parking Tickets \$ -		
Base + Tips + Bonuses	\$	161.59	Insurance Increase (Driver Accidents and Tickets) \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -		
Pay For Local No Show (\$20)	\$	-	Advance Repayment or Vehicle Purchase \$ -		
Maintenance / Training (\$18/hour)	\$	-	Total Deductions \$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Miles on Confirmed Reservations => 250		
Independent Contractor (1099) Wages	\$	161.59	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 7.02		
Reimbursement	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Advance Repayment / Deductions	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 3		
Paycheck	\$	161.59	Total Local No Shows => 0		
			Maintenance / Training Hours => 0		
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 161.59		
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 182.49		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 157.66
		Absolute Minimum 10% + Tip			\$ 161.59
		Minimum \$18/hr			\$ 126.34
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 191.94
		Maximum \$26/hr			\$ 182.49
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 191.94
		Absolute Minimum 15% + Tip			\$ 195.86
		Minimum \$18/hr			\$ 126.34
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 191.94
		Maximum \$32.50/hr			\$ 228.11
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43