

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		7/28/2025 to 8/10/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$	2,112.03		Maximum Pay (25% to 30% Based on 5 Star Reviews) 30.0%	
Doubles: 1/2 to each driver	\$	245.18		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 25.5%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 23.00	
Total Confirmed Revenue	\$	2,234.62		Estimated Navigator Hourly Including Cash Tips \$ 28.00	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 38.00	
Total Tips from RideBits	\$	258.18		Tax Rate (Non-Commissionable Amount) 9.10%	
Tips from Doubles: 1/2 to each driver	\$	37.98		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	277.17		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses	\$	569.53	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	1,127	
Pay For Local No Show (\$20)	\$	-		31.64	
Maintenance / Training (\$18/hour)	\$	-		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		5	
Independent Contractor (1099) Wages	\$	569.53		0	
Reimbursement	\$	-		0	
Advance Repayment / Deductions	\$	-		\$ 569.53	
Paycheck	\$	569.53		\$ 609.38	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 507.82 \$ 480.30 \$ 569.53
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 609.38 \$ 822.65
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 609.38 \$ 581.86 \$ 569.53
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 609.38 \$ 1,028.31
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43