

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Raymond Cieslak	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary						
Total Trips From Ridebits	\$	962.19			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		28.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.4%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	962.19	Full Amount +/- Added Up		Estimated MKZ Hourly Including Cash Tips	\$ 23.69
					Estimated Navigator Hourly Including Cash Tips	\$ 28.69
					Estimated Shuttle Hourly Including Cash Tips	\$ 38.69
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
Tip Summary						
Total Tips from RideBits	\$	141.25				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	141.25	Full Amount +/- Added Up			
Final Pay Calculation						
Base + Tips + Bonuses	\$	234.58				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			447
Pay For Local No Show (\$20)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		12.55
Maintenance / Training (\$18/hour)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		3
Independent Contractor (1099) Wages	\$	234.58		Total Local No Shows =>		0
Reimbursement	\$	-	Maintenance / Training Hours =>		0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$ 234.58	
Paycheck	\$	234.58	Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		\$ 261.33	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 214.66
	Absolute Minimum 10% + Tip					\$ 234.58
	Minimum \$18/hr					\$ 225.89
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 261.33
	Maximum \$26/hr					\$ 326.29
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 261.33
	Absolute Minimum 15% + Tip					\$ 281.25
	Minimum \$18/hr					\$ 225.89
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 261.33
	Maximum \$32.50/hr					\$ 407.86
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43