		ependent Contractor (Upo	dated 9/12/2025)		
Driver Full Name:	Raymond Cieslak	Driver Earnings Report	9/22/2025 to 10/5/2025		
Trie Comment			Mary Day (Harvely Family alast Defens Cook Time)	\$	00.00
Trip Summary Total Trips From Ridebits	\$ 962.19)	Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ф	26.00 28.0%
Doubles: 1/2 to each driver	\$ 502.13	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.4%
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	23.69
Total Confirmed Revenue	\$ 962.19	·	Estimated Mix2 Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips	\$	28.69
Total Commined Nevende	302.1		Estimated Shuttle Hourly Including Cash Tips	\$	38.69
Tip Summary			Card Processing (Non-Commissionable Amount)	Ψ	3.00%
Total Tips from RideBits	\$ 141.29	5	YTD Earnings		0.00 /
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	112 Editings		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	_
Total Tips on Reservation	\$ 141.2	·	Damage (Vehicle, Airport or Customer Property	\$	_
Total Tipo on Reconstation	<u> </u>		Advance Repayment or Vehicle Purchase	\$	_
Final Pay Calculation			Total Deductions	\$	
Base + Tips + Bonuses	\$ 234.58	3	Total Boddollollo	Ψ	
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Rese	ervations =>		447
Pay For Local No Show (\$20)	\$ -		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		12.55
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days			3
	\$ 234.5				0
Independent Contractor (1099) Wages					Ĭ
Independent Contractor (1099) Wages Reimbursement		Maintenance / Training Hours	=>		()
Reimbursement	\$ -	Maintenance / Training Hours		\$	234 58
	\$ - \$ - \$ 234.50	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$	234.58 261.33
Reimbursement Advance Repayment / Deductions	\$ - \$ 234.50 Normal Drive	Minimum Pay Calculation (Larg	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	
Reimbursement Advance Repayment / Deductions	\$ - \$ - \$ 234.50	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>		
Reimbursement Advance Repayment / Deductions Paycheck	Normal Drive Minimum 20% to 25% Absolute Minimum 10th Minimum \$18/hr	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	214.66 234.58 225.89
Reimbursement Advance Repayment / Deductions Paycheck	\$	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	214.66 234.58 225.89 261.33
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of	Normal Drive Minimum 20% to 25% Absolute Minimum 10th Minimum \$18/hr	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	214.66 234.58 225.89
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm er Pay (Smaller of Minimum of % + Tip	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	214.66 234.58 225.89 261.33
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage	Minimum Pay Calculation (Larg Maximum Pay Calculation (Sm er Pay (Smaller of Minimum of % + Tip	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10 Minimum \$18/hr Maximum \$26/hr Trainer, Fleet Manage	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$	214.66 234.58 225.89 261.33 261.33
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10' Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15' Minimum \$18/hr	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10 Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29 261.33 281.25 225.89
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10' Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15' Minimum \$18/hr Maximum \$18/hr	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29 261.33 281.25 225.89
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Revenue / Mile - All Miles (Updated Monthly)	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10' Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15' Minimum \$18/hr Maximum \$18/hr	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29 261.33 281.25 225.89 261.33 407.86
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Revenue / Mile - All Miles (Updated Monthly) Revenue / Mile - One Way (Updated Monthly)	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10' Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15' Minimum \$18/hr Maximum \$18/hr	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29 261.33 281.25 225.89 261.33 407.86
Reimbursement Advance Repayment / Deductions Paycheck Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of	Normal Drive Normal Drive Minimum 20% to 25% Absolute Minimum 10' Minimum \$18/hr Maximum 25% to 30% Maximum \$26/hr Trainer, Fleet Manage Minimum 25% to 30% Absolute Minimum 15' Minimum \$18/hr Maximum \$18/hr	Minimum Pay Calculation (Large Maximum Pay Calculation (Smooth Pay (Smaller of Minimum Company) + Tip Per, or CDL Driver Pay (Smaller of CDL Driver Dr	ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) => or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	214.66 234.58 225.89 261.33 326.29 261.33 281.25 225.89