

| Arizona Independent Contractor (Updated 2/26/2026) |                    |                                                                           |                                                   |                    |
|----------------------------------------------------|--------------------|---------------------------------------------------------------------------|---------------------------------------------------|--------------------|
| Driver Full Name:                                  | Robert Mares       | Driver Earnings Report                                                    | 6/29/2026 to 7/12/2026                            |                    |
| <b>Trip Summary</b>                                |                    | <b>Owner Operator (Yes or No)</b>                                         |                                                   |                    |
| Total Trips From Ridebits                          | \$ 5,028.28        | No                                                                        | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00           |
| Doubles: 1/2 to each driver                        | \$ 241.44          | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 26.0%              |
| Triples: 1/3 to each driver                        | \$ -               | Full Amount +/- Added Up                                                  | Average Fleet Speed (MPH)                         | 55.00              |
| Quads: 1/4 to each driver                          | \$ -               | Full Amount +/- Added Up                                                  | <b>Compensation Percentage = Wages / Revenue</b>  | <b>25.00%</b>      |
| Pents: 1/5 to each driver                          | \$ -               | Full Amount +/- Added Up                                                  | Extra Time For Car Washes, Pre-Trip and Fuel      | 7.7%               |
| <b>Total Confirmed Revenue</b>                     | <b>\$ 5,149.00</b> |                                                                           | Estimated MKZ Hourly Including Cash Tips          | \$ 31.16           |
| <b>Tip Summary</b>                                 |                    |                                                                           | Estimated Navigator Hourly Including Cash Tips    | \$ 36.16           |
| Total Tips from RideBits                           | \$ 672.21          | Full Amount +/- Added Up                                                  | Estimated Shuttle Hourly Including Cash Tips      | \$ 46.16           |
| Tips from Doubles: 1/2 to each driver              | \$ 31.49           | Full Amount +/- Added Up                                                  | Card Processing (Non-Commissionable Amount)       | 3.00%              |
| Tips from Triples: 1/3 to each driver              | \$ -               | Full Amount +/- Added Up                                                  | YTD Earnings                                      |                    |
| Tips from Quads: 1/4 to each driver                | \$ -               | Full Amount +/- Added Up                                                  | <b>Deduction Summary</b>                          |                    |
| Tips from Pents: 1/5 to each driver                | \$ -               | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ -               |
| <b>Total Tips on Reservation</b>                   | <b>\$ 687.96</b>   |                                                                           | Insurance Increase (Driver Accidents and Tickets) | \$ -               |
| <b>Final Pay Calculation</b>                       |                    |                                                                           | Damage (Vehicle, Airport or Customer Property)    | \$ -               |
| Base + Tips + Bonuses                              | \$ 1,287.25        |                                                                           | Advance Repayment or Vehicle Purchase             | \$ -               |
| 5 Star Reviews > 5 (\$10 Each)                     | \$ -               |                                                                           | <b>Total Deductions</b>                           | <b>\$ -</b>        |
| Pay For Local No Show (\$20)                       | \$ -               | Total Miles on Confirmed Reservations =>                                  |                                                   | <b>1,753</b>       |
| Maintenance / Training (\$18/hour)                 | \$ -               | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   | <b>49.22</b>       |
| New FT/PT Driver (200/100 X 4 Pay Periods)         | \$ -               | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       |                                                   | <b>No</b>          |
| <b>Independent Contractor (1099) Wages</b>         | <b>\$ 1,287.25</b> | 5 Star Reviews - Last 14 Days (1% Each) =>                                |                                                   | <b>1</b>           |
| Reimbursement                                      | \$ -               | Total Local No Shows =>                                                   |                                                   | <b>0</b>           |
| Advance Repayment / Deductions                     | \$ -               | Maintenance / Training Hours =>                                           |                                                   | <b>0</b>           |
| <b>Paycheck</b>                                    | <b>\$ 1,287.30</b> | Minimum Pay Calculation (See Below) =>                                    |                                                   | <b>\$ 1,287.25</b> |
|                                                    |                    | Maximum Pay Calculation (See Below) =>                                    |                                                   | <b>\$ 1,298.58</b> |