

Arizona Independent Contractor (Updated 10/21/2025)							
Driver Full Name:		Robert Mares	Driver Earnings Report	10/6/2025 to 10/19/2025			
Trip Summary							
Total Trips From Ridebits	\$	4,206.11		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue			
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	4,206.11		Estimated MKZ Hourly Including Cash Tips	\$	21.45	
				Estimated Navigator Hourly Including Cash Tips	\$	26.45	
				Estimated Shuttle Hourly Including Cash Tips	\$	36.45	
				Card Processing (Non-Commissionable Amount)		3.00%	
				YTD Earnings			
Tip Summary					Deduction Summary		
Total Tips from RideBits	\$	574.26		Photo Tickets and Parking Tickets	\$	-	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Total Deductions	\$	-	
Total Tips on Reservation	\$	574.26					
Final Pay Calculation							
Base + Tips + Bonuses	\$	1,019.98		Total Miles on Confirmed Reservations =>		2,208	
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		61.99	
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		0	
Independent Contractor (1099) Wages	\$	1,019.98		Maintenance / Training Hours =>		0	
Reimbursement	\$	-		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	1,115.81	
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	1,019.98	
Paycheck	\$	1,019.98					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 20% to 25%					\$	815.99
	Absolute Minimum 10% + Tip					\$	982.25
	Absolute Minimum 24%					\$	1,009.47
	Minimum \$18/hr					\$	1,115.81
Maximum Pay: Smaller of	Maximum 25% to 30%					\$	1,019.98
	Maximum \$26/hr					\$	1,611.72
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30%					\$	1,019.98
	Absolute Minimum 15% + Tip					\$	1,186.25
	Minimum \$18/hr					\$	1,115.81
Maximum Pay: Smaller of	Maximum 25% to 30%					\$	1,019.98
	Maximum \$32.50/hr					\$	2,014.65
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36
Revenue / Mile - One Way (Updated Monthly)						\$	1.95
Percent Utilization (Round Trip)							70%
Round Trip Miles Adjusted for Downtime							1.43