

Arizona Independent Contractor (Updated 10/22/2025)								
Driver Full Name:		Robert Mares	Driver Earnings Report	11/17/2025 to 11/30/2025				
Trip Summary								
Total Trips From Ridebits	\$	4,742.70	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	2,490.65		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	397.42		Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%		
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	6,120.50	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	30.66		
					Estimated Navigator Hourly Including Cash Tips	\$	35.66	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	45.66		
Total Tips from RideBits	\$	626.72	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%		
Tips from Doubles: 1/2 to each driver	\$	322.64		YTD Earnings				
Tips from Triples: 1/3 to each driver	\$	48.04		Deduction Summary				
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-		
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-		
Total Tips on Reservation	\$	804.05	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-		
					Advance Repayment or Vehicle Purchase	\$	-	
Final Pay Calculation				Total Deductions			\$	-
Base + Tips + Bonuses	\$	1,468.92	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>					
5 Star Reviews > 5 (\$10 Each)	\$	-					2,039	
Pay For Local No Show (\$20)	\$	-					57.24	
Maintenance / Training (\$18/hour)	\$	-					No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-					0	
Independent Contractor (1099) Wages	\$	1,468.92					0	
Reimbursement	\$	-					0	
Advance Repayment / Deductions	\$	-					\$ 1,468.92	
Paycheck	\$	1,468.92					\$ 1,484.22	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$	1,468.92	
	Absolute Minimum 10% + Tip					\$	1,416.10	
	Minimum \$18/hr					\$	1,030.40	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$	1,484.22	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$	1,530.12	
	Minimum \$20/hr					\$	1,144.89	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$	1,591.33	
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36	
Revenue / Mile - One Way (Updated Monthly)						\$	1.95	
Percent Utilization (Round Trip)							70%	
Round Trip Miles Adjusted for Downtime							1.43	