

Arizona Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Robert Mares	Driver Earnings Report	12/1/2025 to 12/14/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,455.23	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	687.30		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue 24.0%		
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Total Confirmed Revenue	\$	4,684.33	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips		\$ 26.43
				Estimated Navigator Hourly Including Cash Tips		\$ 31.43
Tip Summary				Estimated Shuttle Hourly Including Cash Tips		\$ 41.43
Total Tips from RideBits	\$	608.71	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	89.65		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Total Tips on Reservation	\$	638.59		Damage (Vehicle, Airport or Customer Property)		\$ -
				Advance Repayment or Vehicle Purchase		\$ -
Final Pay Calculation				Total Deductions		\$ -
Base + Tips + Bonuses	\$	1,124.24	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				1,869
Pay For Local No Show (\$20)	\$	-				52.47
Maintenance / Training (\$18/hour)	\$	-				No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				0
Independent Contractor (1099) Wages	\$	1,124.24				0
Reimbursement	\$	-				0
Advance Repayment / Deductions	\$	-				\$ 1,124.24
Paycheck	\$	1,124.30			\$ 1,135.95	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 1,124.24
	Absolute Minimum 10% + Tip					\$ 1,107.03
	Minimum \$18/hr					\$ 944.49
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 1,135.95
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 1,171.08
	Minimum \$20/hr					\$ 1,049.44
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 1,217.93
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43