

Arizona Independent Contractor (Updated 12/4/2025)					
Driver Full Name:		Robert Mares	Driver Earnings Report	12/15/2025 to 12/28/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 6,513.05			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ 448.72			Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -			Compensation Percentage = Wages / Revenue 24.3%	
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -			Estimated MKZ Hourly Including Cash Tips	\$ 27.20
Total Confirmed Revenue	\$ 6,737.41			Estimated Navigator Hourly Including Cash Tips	\$ 32.20
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 42.20
Total Tips from RideBits	\$ 902.36			Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$ 58.53			YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -		Photo Tickets and Parking Tickets	\$ -	
Tips from Pents: 1/5 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets)	\$ -	
Total Tips on Reservation	\$ 931.63		Damage (Vehicle, Airport or Customer Property)	\$ -	
Final Pay Calculation			Total Deductions	\$ -	
Base + Tips + Bonuses	\$ 1,616.98	Total Miles on Confirmed Reservations ==> Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==> CDL, Fleet Manager or Driver Trainer? (Yes / No) ==> 5 Star Reviews - Last 14 Days (1% Each) ==> Total Local No Shows ==> Maintenance / Training Hours ==> Minimum Pay Calculation (See Below) ==> Maximum Pay Calculation (See Below) ==>			
5 Star Reviews > 5 (\$10 Each)	\$ -			2,626	
Pay For Local No Show (\$20)	\$ 20.00			73.72	
Maintenance / Training (\$18/hour)	\$ -			No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			0	
Independent Contractor (1099) Wages	\$ 1,636.98			1	
Reimbursement	\$ -			0	
Advance Repayment / Deductions	\$ -			\$ 1,616.98	
Paycheck	\$ 1,637.00			\$ 1,633.82	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,616.98	
	Absolute Minimum 10% + Tip			\$ 1,605.37	
	Minimum \$18/hr			\$ 1,327.04	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,633.82	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,684.35	
	Minimum \$20/hr			\$ 1,474.49	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,751.73	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	