

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:		Robert Mares	Driver Earnings Report		12/29/2025 to 1/11/2026
Trip Summary					
Total Trips From Ridebits	\$	4,486.63		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	479.09	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue	24.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	4,726.18		Estimated MKZ Hourly Including Cash Tips	\$ 27.92
Tip Summary					
Total Tips from RideBits	\$	605.47	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips	\$ 32.92
Tips from Doubles: 1/2 to each driver	\$	62.49	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 42.92
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
Total Tips on Reservation	\$	636.72		Deduction Summary	
Final Pay Calculation					
Base + Tips + Bonuses	\$	1,134.28		Photo Tickets and Parking Tickets	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	Insurance Increase (Driver Accidents and Tickets)	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Damage (Vehicle, Airport or Customer Property)	\$ -
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Advance Repayment or Vehicle Purchase	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	Total Deductions	\$ -
Independent Contractor (1099) Wages	\$	1,134.28	Total Local No Shows =>		
Reimbursement	\$	-	Maintenance / Training Hours =>		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 1,134.28	
Paycheck	\$	1,134.30	Maximum Pay Calculation (See Below) =>	\$ 1,146.10	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 1,134.28 \$ 1,109.33 \$ 890.93
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 1,146.10
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr				\$ 1,181.54 \$ 989.92
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,228.81
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43