

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Robert Mares	Driver Earnings Report		7/14/2025 to 7/27/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 21.6% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 24.24 Estimated Navigator Hourly Including Cash Tips \$ 29.24 Estimated Shuttle Hourly Including Cash Tips \$ 39.24 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings			
Total Trips From Ridebits	\$	3,822.51				
Doubles: 1/2 to each driver	\$	253.93				
Triples: 1/3 to each driver	\$	345.00				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Confirmed Revenue		\$	4,064.48	Full Amount +/- Added Up		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up			
Total Tips from RideBits	\$	479.00				
Tips from Doubles: 1/2 to each driver	\$	30.69				
Tips from Triples: 1/3 to each driver	\$	45.00				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation		\$	509.35	Deduction Summary		
Final Pay Calculation			Photo Tickets and Parking Tickets \$ -			
Base + Tips + Bonuses	\$	878.81	Insurance Increase (Driver Accidents and Tickets) \$ -			
5 Star Reviews > 5 (\$10 Each)	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -			
Pay For Local No Show (\$20)	\$	-	Advance Repayment or Vehicle Purchase \$ -			
Maintenance / Training (\$18/hour)	\$	-	Total Deductions \$ -			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Miles on Confirmed Reservations => 1,627			
Independent Contractor (1099) Wages		\$	878.81	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 45.68		
Reimbursement	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No			
Advance Repayment / Deductions	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0			
Paycheck		\$	878.81	Total Local No Shows => 0		
			Maintenance / Training Hours => 0			
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 878.81			
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 923.65			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 738.92	
		Absolute Minimum 10% + Tip			\$ 878.81	
		Minimum \$18/hr			\$ 822.20	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 923.65	
		Maximum \$26/hr			\$ 1,187.62	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 923.65	
		Absolute Minimum 15% + Tip			\$ 1,063.54	
		Minimum \$18/hr			\$ 822.20	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 923.65	
		Maximum \$32.50/hr			\$ 1,484.53	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	