

Arizona Independent Contractor (Updated 2/26/2026)								
Driver Full Name:		Robert Mares	Driver Earnings Report	7/27/2026 to 8/9/2026				
Trip Summary			Owner Operator (Yes or No)					
Total Trips From Ridebits	\$	4,681.53	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	201.27		Maximum Pay (25% to 30% Based on 5 Star Reviews)		26.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		25.00%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	4,782.17		Estimated MKZ Hourly Including Cash Tips	\$	29.52		
Tip Summary				Estimated Navigator Hourly Including Cash Tips	\$	34.52		
Total Tips from RideBits	\$	616.89		Estimated Shuttle Hourly Including Cash Tips	\$	44.52		
Tips from Doubles: 1/2 to each driver	\$	26.25	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings				
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-		
Total Tips on Reservation	\$	630.02		Insurance Increase (Driver Accidents and Tickets)	\$	-		
Final Pay Calculation				Damage (Vehicle, Airport or Customer Property)	\$	-		
Base + Tips + Bonuses	\$	1,195.54		Advance Repayment or Vehicle Purchase	\$	-		
5 Star Reviews > 5 (\$10 Each)	\$	-		Total Deductions	\$	-		
Pay For Local No Show (\$20)	\$	-	Total Miles on Confirmed Reservations =>			1,737		
Maintenance / Training (\$18/hour)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			48.77		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No		
Independent Contractor (1099) Wages	\$	1,195.54	5 Star Reviews - Last 14 Days (1% Each) =>			1		
Reimbursement	\$	-	Total Local No Shows =>			0		
Advance Repayment / Deductions	\$	-	Maintenance / Training Hours =>			0		
Paycheck	\$	1,195.60	Minimum Pay Calculation (See Below) =>	\$	1,195.54			
			Maximum Pay Calculation (See Below) =>	\$	1,206.06			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	1,195.54		
		Absolute Minimum 10% + Tip			\$	1,108.23		
		Minimum \$18/hr			\$	877.79		
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	1,206.06		
Owner Operator Pay (50% of Revenue)								
Normal Pay		50% of Confirmed Revenue			\$	2,391.08		
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	1,243.36		
		Minimum \$20/hr			\$	975.32		
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	1,243.36		
Revenue / Mile - All Miles (Updated Monthly)							\$	1.36
Revenue / Mile - One Way (Updated Monthly)							\$	1.95
Percent Utilization (Round Trip)								70%
Round Trip Miles Adjusted for Downtime								1.43