

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Robert Mares	Driver Earnings Report		7/28/2025 to 8/10/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00		
Total Trips From Ridebits	\$	4,132.06		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%		
Doubles: 1/2 to each driver	\$	126.38		Average Fleet Speed (MPH) 55.00		
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 22.3%		
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 23.00		
Total Confirmed Revenue	\$	4,195.25		Estimated Navigator Hourly Including Cash Tips \$ 28.00		
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 38.00		
Total Tips from RideBits	\$	513.51		Tax Rate (Non-Commissionable Amount) 9.10%		
Tips from Doubles: 1/2 to each driver	\$	23.56		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$	525.29		Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -			
Base + Tips + Bonuses	\$	934.39	Total Deductions \$ -			
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	1,849		
Pay For Local No Show (\$20)	\$	-		51.91		
Maintenance / Training (\$18/hour)	\$	-		No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		0		
Independent Contractor (1099) Wages	\$	934.39		0		
Reimbursement	\$	-		0		
Advance Repayment / Deductions	\$	-		\$ 934.39		
Paycheck	\$	934.39		\$ 953.37		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 762.70 \$ 906.64 \$ 934.39	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 953.37 \$ 1,349.67	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 953.37 \$ 1,097.31 \$ 934.39	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 953.37 \$ 1,687.09	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	