|  |   |  |  | lated 9/12/2025)   |  |  |
|--|---|--|--|--|--|--|
| Driver Full Name:  | Robe  | rt Mares   | Driver Earnings Report   | 9/22/2025 to 10/5/2025   |  |  |
| Tria Comment   |   |  |  | Mary Day (Harris Farris alant Dafana Cash Tian)  | \$   | 00.00  |
| Trip Summary  Total Trips From Ridebits  | \$  | 4,850.51   |  | Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews)                            | ф  | 26.00<br>25.0%   |
| Doubles: 1/2 to each driver  | \$  | 4,030.31   | Full Amount +/- Added Up   | Average Fleet Speed (MPH)  |  | 55.00  |
| Triples: 1/3 to each driver  | \$<br>\$  |  | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue  |  | 23.7%  |
| Quads: 1/4 to each driver  | \$<br>\$  |  | Full Amount +/- Added Up   | Extra Time For Car Washes, Pre-Trip and Fuel   |  | 7.7%   |
| Pents: 1/5 to each driver  | \$  |  | Full Amount +/- Added Up   | Estimated MKZ Hourly Including Cash Tips   | \$   | 23.00  |
| Total Confirmed Revenue  | \$  | 4,850.51   | r dii Amodni +/- Added Op  | Estimated Mix2 Hourly Including Cash Tips  Estimated Navigator Hourly Including Cash Tips                                | \$   | 28.00  |
| Total Collillilled Reveilde  | Ψ   | 4,030.31   |  | Estimated Navigator Flourly Including Cash Tips  Estimated Shuttle Hourly Including Cash Tips                            | \$   | 38.00  |
| Tip Summary  |   |  |  | Card Processing (Non-Commissionable Amount)  | Ψ  | 3.00%  |
| Total Tips from RideBits   | \$  | 647.19   |  | YTD Earnings   |  | 0.007  |
| Tips from Doubles: 1/2 to each driver  | \$  | -  | Full Amount +/- Added Up   | TTD Editings   |  |  |
| Tips from Triples: 1/3 to each driver  | \$  |  | Full Amount +/- Added Up   | Deduction Summary  |  |  |
| Tips from Quads: 1/4 to each driver  | \$  | _  | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets  | \$   |  |
| Tips from Pents: 1/5 to each driver  | \$  | _  | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets)  | \$   | _  |
| Total Tips on Reservation  | \$  | 647.19   | raii/iiioani :/-/iaaca op  | Damage (Vehicle, Airport or Customer Property  | \$   | _  |
| Total Tipo off Reservation   |   | 047.110  |  | Advance Repayment or Vehicle Purchase  | \$   | _  |
| Final Pay Calculation  |   |  |  | Total Deductions   | \$   | _  |
| Base + Tips + Bonuses  | \$  | 1,148.15   |  | Total Boddollollo  | Ψ_   |  |
| 5 Star Reviews > 5 (\$10 Each)   | \$  |  | Total Miles on Confirmed Rese  | ervations =>   |  | 2,272  |
| Pay For Local No Show (\$20)   | \$  | _  |  | /ith A Customer + Car Washes and Fuel (E13) =>   |  | 63.79  |
| Maintenance / Training (\$18/hour)   | \$  | _  |  | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>  |  | No   |
| New FT/PT Driver (200/100 X 4 Pay Periods)   | \$  | _  | 5 Star Reviews - Last 14 Days  |  |  |  |
| Independent Contractor (1099) Wages  | \$  | 1,148.15   | Total Local No Shows =>  | (170 2401)   |  | C  |
|  |   |  |  |  |  | Ĭ  |
|  |   |  | Maintenance / Training Hours :   | =>   |  | 0  |
| Reimbursement  | \$  | -  | Maintenance / Training Hours :   |  | \$   | 0<br>1 148 15  |
|  | \$ \$   | 1,148.15   | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               |  |  |
| Reimbursement<br>Advance Repayment / Deductions  | \$<br>\$<br>\$  | 1,148.15   | Minimum Pay Calculation (Larg  | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$   | 1,148.15<br>1,176.25   |
| Reimbursement<br>Advance Repayment / Deductions  | \$ \$ No  | 1,148.15<br>Drmal Driver<br>20% to 25%<br>Minimum 10%  | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$   |  |
| Reimbursement Advance Repayment / Deductions  Paycheck   | No Minimum 2 Absolute Minimum 5   | 1,148.15  Driver 20% to 25% Minimum 10% \$18/hr  | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>1,117.69<br>1,148.15   |
| Reimbursement Advance Repayment / Deductions  Paycheck   | No Minimum 2 Absolute Minimum 5 Maximum   | 1,148.15  Driver 20% to 25% Minimum 10% \$18/hr 25% to 30%   | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$             | 941.00<br>1,117.69<br>1,148.15<br>1,176.25   |
| Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of   | No Minimum 2 Absolute Minimum 5   | 1,148.15  Driver 20% to 25% Minimum 10% \$18/hr 25% to 30%   | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$             | 941.00<br>1,117.69<br>1,148.15   |
| Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  | Minimum 2 Absolute Minimum 3 Maximum Maximum  | 1,148.15  Driver  20% to 25%  Minimum 10% - \$18/hr  25% to 30% \$26/hr  | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm<br>Pay (Smaller of Minimum C<br>+ Tip   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =><br>aller of 25% to 30% of Revenue, or \$26/hr) =>               | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$             | 941.00<br>1,117.69<br>1,148.15<br>1,176.25   |
| Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  | Minimum 2 Absolute Minimum 3 Maximum Maximum  | 1,148.15  Driver  20% to 25%  Minimum 10% \$18/hr  25% to 30% \$26/hr  eet Manager   | Minimum Pay Calculation (Larg<br>Maximum Pay Calculation (Sm<br>Pay (Smaller of Minimum C<br>+ Tip   | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$                      | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,658.44                                     |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver   | Minimum 2 Absolute Minimum 3 Maximum Maximum Maximum Minimum 3  | 1,148.15  Driver  20% to 25%  Minimum 10% \$18/hr  25% to 30%  eet Manager  25% to 30%   | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$                      | 941.00<br>1,117.69<br>1,148.15<br>1,176.25   |
| Reimbursement Advance Repayment / Deductions  Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  | Minimum S  Maximum Maximum  Trainer, Flo  Minimum S  Absolute   | 1,148.15  Drmal Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%               | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$                            | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,176.25<br>1,352.94                         |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver   | Minimum 2 Absolute Minimum 3 Maximum Maximum Maximum Minimum 3  | 1,148.15  Drmal Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%               | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$                            | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,176.25<br>1,352.94                         |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver   | Minimum S  Maximum Maximum  Maximum Maximum  Maximum Maximum  Minimum S  Minimum S                      | 1,148.15  Driver 20% to 25% Minimum 10% \$18/hr  25% to 30% \$26/hr  eet Manager 25% to 30% Minimum 15% \$18/hr                    | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$             | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,352.94<br>1,148.15                         |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver   | Minimum S  Maximum Maximum  Trainer, Flo  Minimum S  Absolute   | 1,148.15  Drmal Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager,  25% to 30%  Minimum 15%               | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$                            | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,176.25                                     |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver   | Minimum S  Maximum Maximum  Maximum Maximum  Maximum Maximum  Minimum S  Minimum S                      | 1,148.15  Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager  25% to 30%  Minimum 15%  \$18/hr  25% to 30% | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>1,117.69<br>1,148.19<br>1,176.29<br>1,176.29<br>1,176.29<br>1,176.29             |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of   | Minimum S  Maximum Maximum  Minimum S  Maximum Maximum  Minimum S  Minimum S  Maximum  Maximum  Maximum | 1,148.15  Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager  25% to 30%  Minimum 15%  \$18/hr  25% to 30% | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,352.94<br>1,176.25<br>1,176.25   |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of   | Minimum S  Maximum Maximum  Minimum S  Maximum Maximum  Minimum S  Minimum S  Maximum  Maximum  Maximum | 1,148.15  Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager  25% to 30%  Minimum 15%  \$18/hr  25% to 30% | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,352.94<br>1,148.15                         |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of  Maximum Pay: Larger of  Revenue / Mile - All Miles (Updated Monthly) | Minimum S  Maximum Maximum  Minimum S  Maximum Maximum  Minimum S  Minimum S  Maximum  Maximum  Maximum | 1,148.15  Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager  25% to 30%  Minimum 15%  \$18/hr  25% to 30% | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,352.94<br>1,148.15<br>1,176.25<br>2,073.05 |
| Reimbursement Advance Repayment / Deductions Paycheck  Minimum Pay: Larger of  Maximum Pay: Smaller of  Driver  Minimum Pay: Larger of   | Minimum S  Maximum Maximum  Minimum S  Maximum Maximum  Minimum S  Minimum S  Maximum  Maximum  Maximum | 1,148.15  Driver  20% to 25%  Minimum 10%  \$18/hr  25% to 30%  \$26/hr  eet Manager  25% to 30%  Minimum 15%  \$18/hr  25% to 30% | Minimum Pay Calculation (Large Maximum Pay Calculation (Sm. Maximum Pay Calculation (Sm. Pay (Smaller of Minimum Calculation)  + Tip  , or CDL Driver Pay (Smaller of CDL Driver Driver Pay (Smaller of CDL Driver Pay (Smaller of CDL Driver Driv | ger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>  or Maximum Pay) | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | 941.00<br>1,117.69<br>1,148.15<br>1,176.25<br>1,176.25                                     |