Arizona Independent Contractor (Updated 7/1/2022) Driver Full Name: Robert "Brian" Donohue 08/01/2022- 08/14/2022

| Total Rides | | Credit Card Processing | 1.4% |
|----------------------------------|---------|---|-------|
| Ridebits - Page 1 | \$ 3,01 | Tax Percentage | 7.9% |
| Ridebits - Page 2 | \$ | - Min Pay (Total - Tax - Fuel) | 30.0% |
| Ridebits - Page 3 | \$ | - Max Pay (Total - Tax - Fuel) | 32.0% |
| Ridebits - Page 4 | \$ | - Gas Allowance | 11.8% |
| Ridebits - Page 5 | \$ | - Number of 5 Star Reviews Last 14 Days | 0 |
| Ridebits - Page 6 | \$ | - Percent of Total Minus Taxes & Fuel | 30.0% |
| Ridebits - Page 7 | \$ | | |
| Double: 1/2 to each driver | \$ 27 | 73.70 Full Amount +/- Added Up | |
| Triple: 1/3 to each driver | \$ | - Full Amount +/- Added Up | |
| Total Rides | \$ 3,15 | 50.14 | |
| Credit Card Processing (1.4%) | \$ 4 | 14.10 | |
| Amount Actually Received | \$ 3,10 | 06.04 | |
| Taxes 7.9% (Not a Sales Tax) | \$ 21 | 17.27 | |
| Tips Actually Received | \$ 35 | 55.82 Credit Card Processing Removed | |
| Fuel Surcharge | \$ 29 | 98.89 Varies Based on Actual Cost | |
| Subtotal | \$ 2,23 | 34.06 | |
| Tips Before CC Processing | | | |
| Tips from RideBits | \$ 36 | 60.87 | |
| Double: 1/2 to each driver | | 33.41 Full Amount +/- Added Up | |
| Triple: 1/3 to each driver | \$ | - Full Amount +/- Added Up | |
| Total Tips | | 77.58 | |
| Final Pay Calculation | | Payroll Rules and Assumptions: | |
| Base Pay | \$ 33 | 35.11 Pay on MKZ trips is a minimum of \$15/hr before cash tips | |
| Tips Actually Received | | 55.82 Tips on reservations are never adjusted, 100% of tips go straight to the driver | |
| Minimum / Maximum Pay | | 36.04 Max Driver Pay is 32% of Total Minus Taxes and CC Processing | |
| 5 Star Review Bonus (0-2%) | \$ | - Extra Time Included for driving from the office to and from DFW and car washes | |
| Extra Pay for 5 Star Reviews > 8 | \$ | - Navigator trips pay 65% more than MKZ trips | |
| Contractor Wages | | 76.96 Shuttle trips pay 130% more than MKZ trips | |
| Pay For Local No Show (\$20) | \$ | Equivalent Hours Paid is Both Ways After Picking Up the Customer | |
| Reimbursement | \$ | Cash tips average \$5/hr in an MKZ | |
| Recruiting Bonus | \$ | Double Pay for Trips With Different Customers Returning | |
| Maintenance (\$15 / hour) | \$ | - | |
| Paycheck | | 76.96 | |
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