

## Arizona Independent Contractor (Updated 12/7/2022)

|                                  |                      |                                                                                 |                                           |
|----------------------------------|----------------------|---------------------------------------------------------------------------------|-------------------------------------------|
| <b>Driver Full Name:</b>         | Shaunik Stubblefield | <b>Driver Earnings Report</b>                                                   | 12.19-1.1                                 |
| <b>Total Rides</b>               |                      |                                                                                 |                                           |
| Ridebits - Total Trips           | \$ 220.94            |                                                                                 | Credit Card Processing 1.4%               |
| Double: 1/2 to each driver       |                      | Full Amount +/- Added Up                                                        | Tax Percentage 7.9%                       |
| Triple: 1/3 to each driver       | \$ -                 | Full Amount +/- Added Up                                                        | Min Pay (Total - Tax - Fuel) 30.0%        |
| <b>Total Rides</b>               | <b>\$ 220.94</b>     |                                                                                 | Max Pay (Total - Tax - Fuel) 32.0%        |
| Credit Card Processing (1.4%)    | \$ 3.09              |                                                                                 | Gas Allowance 11.5%                       |
| <b>Amount Actually Received</b>  | <b>\$ 217.85</b>     |                                                                                 | Number of 5 Star Reviews Last 14 Days 0   |
| Taxes 7.9% (Not a Sales Tax)     | \$ 15.11             |                                                                                 | Percent of Total Minus Taxes & Fuel 30.0% |
| Tips Actually Received           | \$ 26.59             | Credit Card Processing Removed                                                  | Remaining Advance \$ -                    |
| Fuel Surcharge                   | \$ 20.26             | Varies Based on Actual Cost                                                     | YTD Earnings                              |
| <b>Subtotal</b>                  | <b>\$ 155.89</b>     |                                                                                 |                                           |
| <b>Tips Before CC Processing</b> |                      |                                                                                 |                                           |
| Tips from RideBits               | \$ 26.97             |                                                                                 |                                           |
| Double: 1/2 to each driver       |                      | Full Amount +/- Added Up                                                        |                                           |
| Triple: 1/3 to each driver       | \$ -                 | Full Amount +/- Added Up                                                        |                                           |
| <b>Total Tips</b>                | <b>\$ 26.97</b>      |                                                                                 |                                           |
| <b>Final Pay Calculation</b>     |                      | <b>Payroll Rules and Assumptions:</b>                                           |                                           |
| Base Pay                         | \$ 23.38             | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |                                           |
| Tips Actually Received           | \$ 26.59             | Tips on reservations are never adjusted, 100% of tips go straight to the driver |                                           |
| Minimum / Maximum Pay            | \$ 4.77              | Extra Time Included for driving from the office to and from PHX and car washes  |                                           |
| 5 Star Review Bonus (0-2%)       | \$ -                 | Navigator trips pay 65% more than MKZ trips                                     |                                           |
| 5 Star Reviews > 4 (\$10 Each)   | \$ -                 | Shuttle trips pay 130% more than MKZ trips                                      |                                           |
| <b>Contractor Wages</b>          | <b>\$ 54.74</b>      | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |                                           |
| Pay For Local No Show (\$20)     | \$ -                 | Cash tips average \$5/hr in an MKZ                                              |                                           |
| Reimbursement                    | \$ -                 | Double Pay for Trips With Different Customers Returning                         |                                           |
| Recruiting Bonus                 | \$ -                 |                                                                                 |                                           |
| Maintenance (\$15/hour)          | \$ -                 | Total Maintenance Hours =>                                                      | 0.00                                      |
| Advance Repayment                | \$ -                 |                                                                                 |                                           |
| <b>Paycheck</b>                  | <b>\$ 54.74</b>      |                                                                                 |                                           |