

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Solwyn Nelson	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes, Pre-Trip and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Tax Rate (Non-Commissionable Amount) YTD Earnings			
Total Trips From Ridebits	\$	2,364.58				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	2,364.58				
Tip Summary						
Total Tips from RideBits	\$	307.37	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up			
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	307.37				
Final Pay Calculation						
Base + Tips + Bonuses	\$	537.35	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	20.00				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				
Independent Contractor (1099) Wages	\$	657.35				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	657.35				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$	429.88
					\$	522.31
					\$	551.33
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$	537.35
					\$	796.37
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$	537.35
					\$	629.78
					\$	551.33
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$	537.35
					\$	995.46
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43