# Arizona Independent Contractor (Updated 2/16/2022)

steve h

#### **Total Rides**

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) **Amount Actually Received** Taxes 7.9% (Not a Sales Tax) Tips Actually Received Subtotal

#### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

### **Final Pay Calculation**

Base Pay		
Tips Actually Received		
Minimum Pay Bonus		
5 Star Review Bonus (0-2%)		
Extra Pay for 5 Star Reviews > 2		
Contractor Wages		
Pay For Local No Show (\$20)		
Reimbursement		
Recruiting Bonus		
Maintenance (\$15 / hour)		
Paycheck		

## Cash Tip Estimate

Number of Trips Average Cash Tip **Total Estimated Cash** 

	Credit Card Processing
\$ 1,442.05	Tax Percentage
\$ 1,938.13	Min Pay (Total - Tax)
\$ 1,029.58	Max Pay (Total - Tax)
	Gas Allowance
	Number of 5 Star Reviews
	Percent of Total Minus Taxes
\$ -	
	Full Amount +/- Added Up
	Full Amount +/- Added Up
\$ 4,409.76	
\$ 61.74	
\$ 4,348.02	
\$ 348.37	
\$ 491.17	Credit Card Processing Removed

\$ 3,570.22

\$

\$

5.9-5.22

498.14	
	Full Amount +/- Added Up
	Full Amount +/- Added Up
498.14	

### **Payroll Rules and Assumptions:**

\$ 599.95	Pay on MKZ trips is a minimum of \$15/hr before cash tips		
\$ 491.17	Tips on reservations are never adjusted, 100% of tips go straight to the driver		
\$ 108.78	Max Driver Pay is 32% of Total Minus Taxes and CC Processing		
\$ -	Extra Time Included for driving from the office to and from DFW and car washes		
\$ -	Navigator trips pay 65% more than MKZ trips		
\$ 1,199.90	Shuttle trips pay 130% more than MKZ trips		
\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer		
\$ -	Cash tips average \$5/hr in an MKZ		
\$ -	Double Pay for Trips With Different Customers Returning		
\$ -			
\$ 1,199.90			



\$ 1,567.38

10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

367.48

**Total Estimated Compensation** 

7.9%
30.0%
32.0%
8.6%
0

30.0%

1.4%