

## Arizona Independent Contractor (Updated 2/16/2022)

**Driver Name: Steven Packard**

**Driver Earnings Report 4/25 to 5/8/2022**

**Total Rides**

|                            |             |
|----------------------------|-------------|
| Ridebits - Page 1          | \$ 1,085.16 |
| Ridebits - Page 2          | \$ -        |
| Ridebits - Page 3          | \$ -        |
| Ridebits - Page 4          | \$ -        |
| Ridebits - Page 5          | \$ -        |
| Ridebits - Page 6          | \$ -        |
| Ridebits - Page 7          | \$ -        |
| Double: 1/2 to each driver | \$ -        |
| Triple: 1/3 to each driver | \$ -        |

|                              |       |
|------------------------------|-------|
| Credit Card Processing       | 1.4%  |
| Tax Percentage               | 7.9%  |
| Min Pay (Total - Tax)        | 30.0% |
| Max Pay (Total - Tax)        | 32.0% |
| Gas Allowance                | 8.6%  |
| Number of 5 Star Reviews     | 0     |
| Percent of Total Minus Taxes | 30.0% |
| Full Amount +/- Added Up     |       |
| Full Amount +/- Added Up     |       |

**Total Rides**

Credit Card Processing (1.4%) \$ 15.19

**Amount Actually Received**

|                              |           |
|------------------------------|-----------|
| Taxes 7.9% (Not a Sales Tax) | \$ 85.73  |
| Tips Actually Received       | \$ 132.76 |

**Subtotal** \$ 866.67

Credit Card Processing Removed

**Tips Before CC Processing**

|                            |           |
|----------------------------|-----------|
| Tips from RideBits         | \$ 134.65 |
| Double: 1/2 to each driver | \$ -      |
| Triple: 1/3 to each driver | \$ -      |

Full Amount +/- Added Up  
Full Amount +/- Added Up

**Total Tips** \$ 134.65

**Final Pay Calculation**

|                                  |           |
|----------------------------------|-----------|
| Base Pay                         | \$ 147.64 |
| Tips Actually Received           | \$ 132.76 |
| Minimum Pay Bonus                | \$ 14.87  |
| 5 Star Review Bonus (0-2%)       | \$ -      |
| Extra Pay for 5 Star Reviews > 2 | \$ -      |

**Contractor Wages** \$ 295.27

|                              |      |
|------------------------------|------|
| Pay For Local No Show (\$20) | \$ - |
| Reimbursement                | \$ - |
| Recruiting Bonus             | \$ - |
| Maintenance (\$15 / hour)    | \$ - |

**Paycheck** \$ 295.27

**Payroll Rules and Assumptions:**

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning

**Cash Tip Estimate**

|                  |          |
|------------------|----------|
| Number of Trips  | 9        |
| Average Cash Tip | \$ 10.00 |

**Total Estimated Cash** \$ 90.43

You must have a clean car, dress well, help with bags, and be on time to get cash tips

**Total Estimated Compensation** \$ 385.70