

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:		Teresa Cawley	Driver Earnings Report		1/12/2026 to 1/25/2026	
Trip Summary						
Total Trips From Ridebits	\$	1,709.55			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	281.13	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	302.88	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	25.0%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	1,925.84			Estimated MKZ Hourly Including Cash Tips	\$ 34.57
					Estimated Navigator Hourly Including Cash Tips	\$ 39.57
					Estimated Shuttle Hourly Including Cash Tips	\$ 49.57
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
Tip Summary						
Total Tips from RideBits	\$	222.98	Full Amount +/- Added Up		Deduction Summary	
Tips from Doubles: 1/2 to each driver	\$	36.67	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Quads: 1/4 to each driver	\$	39.51	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Total Tips on Reservation	\$	251.19			Total Deductions	\$ -
Final Pay Calculation						
Base + Tips + Bonuses	\$	462.20		Total Miles on Confirmed Reservations =>		581
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		16.31
Pay For Local No Show (\$20)	\$	20.00		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		1
Independent Contractor (1099) Wages	\$	482.20		Maintenance / Training Hours =>		0
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>	\$	462.20
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>	\$	467.01
Paycheck	\$	482.30				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	462.20
		Absolute Minimum 10% + Tip			\$	443.78
		Minimum \$18/hr			\$	293.61
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	467.01
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	481.46
		Minimum \$20/hr			\$	326.23
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	500.72
Revenue / Mile - All Miles (Updated Monthly)						
					\$	1.36
Revenue / Mile - One Way (Updated Monthly)						
					\$	1.95
Percent Utilization (Round Trip)						
						70%
Round Trip Miles Adjusted for Downtime						
						1.43