

Arizona Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Teresa Cawley	Driver Earnings Report	1/26/2026 to 2/8/2026		
Trip Summary						
Total Trips From Ridebits	\$	2,782.16		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.7%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	2,782.16		Estimated MKZ Hourly Including Cash Tips	\$	26.38
				Estimated Navigator Hourly Including Cash Tips	\$	31.38
				Estimated Shuttle Hourly Including Cash Tips	\$	41.38
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	379.90		Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	379.90		Total Deductions	\$	-
Final Pay Calculation						
Base + Tips + Bonuses	\$	667.72		Total Miles on Confirmed Reservations =>		1,146
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		32.17
Pay For Local No Show (\$20)	\$	20.00		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		1
Independent Contractor (1099) Wages	\$	687.72		Maintenance / Training Hours =>		0
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>	\$	667.72
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>	\$	674.67
Paycheck	\$	687.80				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	667.72
	Absolute Minimum 10% + Tip				\$	658.12
	Minimum \$18/hr				\$	579.13
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	674.67
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	695.54
	Minimum \$20/hr				\$	643.48
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	723.36
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43