

Arizona Independent Contractor (Updated 10/22/2025)						
Driver Full Name:		Teresa Cawley	Driver Earnings Report	10/20/2025 to 11/2/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,956.20	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue 28.0%		
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%		
Total Confirmed Revenue	\$	4,956.20	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	29.38
				Estimated Navigator Hourly Including Cash Tips	\$	34.38
				Estimated Shuttle Hourly Including Cash Tips	\$	44.38
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	685.32	Full Amount +/- Added Up	Deduction Summary		
Tips from Doubles: 1/2 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-
Tips from Triples: 1/3 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Quads: 1/4 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property)	\$	-
Tips from Pents: 1/5 to each driver	\$	-		Advance Repayment or Vehicle Purchase	\$	-
Total Tips on Reservation	\$	685.32	Full Amount +/- Added Up	Total Deductions		
				\$ -		
Final Pay Calculation						
Base + Tips + Bonuses	\$	1,189.49		Total Miles on Confirmed Reservations =>		2,030
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		56.99
Pay For Local No Show (\$20)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18/hour)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	200.00	Total Local No Shows =>		0	
Independent Contractor (1099) Wages	\$	1,389.49	Maintenance / Training Hours =>		0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>	\$	1,189.49	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$	1,201.88	
Paycheck	\$	1,389.49				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 1,189.49	
	Absolute Minimum 10% + Tip				\$ 1,180.94	
	Minimum \$18/hr				\$ 1,025.86	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 1,201.88	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 1,239.05	
	Minimum \$20/hr				\$ 1,139.84	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,288.61	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	