			endent Contractor (Upd			
Oriver Full Name:	Tere	sa Cawley	Driver Earnings Report	10/6/2025 to 10/19/2025		
Tuin Commany				May Day (Haushy Espiralant Defere Cook Tine)	\$	26.0
Trip Summary Total Trips From Ridebits	c	4,599.56		Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews)	Ф	25.0
Doubles: 1/2 to each driver	\$ \$	4,599.50	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.0
Triples: 1/3 to each driver	\$ \$		Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		28.3
Quads: 1/4 to each driver	\$ \$		Full Amount +/- Added Up	, ,		7.7
Pents: 1/5 to each driver	\$ \$		•	Extra Time For Car Washes, Pre-Trip and Fuel	\$	
	\$		Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	•	27.3
Total Confirmed Revenue	Ψ	4,599.56		Estimated Navigator Hourly Including Cash Tips	\$	32.3
		1		Estimated Shuttle Hourly Including Cash Tips	\$	42.3
Fip Summary	Φ.	000.40		Card Processing (Non-Commissionable Amount)		3.00
Total Tips from RideBits	\$	629.16	F. II A / A I I	YTD Earnings		
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Deduction Comment		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	Φ.	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	629.16		Damage (Vehicle, Airport or Customer Property	\$	-
Talle Oak Life				Advance Repayment or Vehicle Purchase	\$	
Final Pay Calculation	•	4 100 05		Total Deductions	\$	-
Base + Tips + Bonuses	\$	1,103.89	T. 1147 0 5 15			0.00
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Rese			2,08
Pay For Local No Show (\$20)	\$	-		(ith A Customer + Car Washes and Fuel (E13) =>		58.4
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			1
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	200.00	5 Star Reviews - Last 14 Days	(1% Each) =>		
ndependent Contractor (1099) Wages	\$	1,303.89	Total Local No Shows =>			
Reimbursement	\$	-	Maintenance / Training Hours =>			
				Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		
Advance Repayment / Deductions	\$	-	, , ,			1,103.89
1 /	\$	1,303.89	, , ,	er of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => aller of 25% to 30% of Revenue, or \$26/hr) =>		,
1 7	\$	1,303.89	, , ,	aller of 25% to 30% of Revenue, or \$26/hr) =>		,
1 7	\$	1,303.89	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	1,115.3
1 7	\$ Minimum	1,303.89 Normal Driver In 20% to 25%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	892.3
1 7	Minimum Absolut	1,303.89 Normal Driver In 20% to 25% We Minimum 10%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$	892.3 1,075.3
Paycheck	Minimun Absolut Absolut	1,303.89 Normal Driver In 20% to 25% are Minimum 10% are Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	892.3 1,075.3: 1,03.8
Paycheck	Minimum Absolut	1,303.89 Normal Driver In 20% to 25% are Minimum 10% are Minimum 24%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$	892.3 1,075.3
Paycheck	Minimun Absolut Absolut Minimun	1,303.89 Normal Driver In 20% to 25% Be Minimum 10% Be Minimum 24% In \$18/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$	892.3 1,075.3 1,051.6
Paycheck	Minimun Absolut Absolut Minimun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30%	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	892.3 1,075.3 1,051.6 1,115.3
Paycheck Minimum Pay: Larger of	Minimun Absolut Absolut Minimun Maximun	1,303.89 Normal Driver In 20% to 25% Be Minimum 10% Be Minimum 24% In \$18/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	892.3 1,075.3 1,051.6 1,115.3
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Absolut Minimun Maximun Maximun	1,303.89 Normal Driver In 20% to 25% e Minimum 10% e Minimum 24% n \$18/hr m 25% to 30% m \$26/hr	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$ \$	892.3 1,075.3 1,051.6 1,115.3
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Absolut Minimun Maximun Maximun	1,303.89 Normal Driver In 20% to 25% e Minimum 10% e Minimum 24% n \$18/hr m 25% to 30% m \$26/hr	Maximum Pay Calculation (Sm.	aller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$ \$ \$ \$	892.3 1,075.3 1,051.6 1,115.3
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Absolut Minimun Maximun Maximun	1,303.89 Normal Driver In 20% to 25% e Minimum 10% e Minimum 24% n \$18/hr m 25% to 30% m \$26/hr Fleet Manager,	Maximum Pay Calculation (Sm.	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,103.8 1,051.6 1,115.3 1,519.0
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimun Absolut Absolut Minimun Maximun Maximun Trainer, F	1,303.89 Normal Driver In 20% to 25% e Minimum 10% e Minimum 24% n \$18/hr m 25% to 30% m \$26/hr Fleet Manager, n 25% to 30%	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$	1,115.3 892.3 1,075.3 1,103.8 1,051.6 1,115.3 1,519.0
Minimum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Minimun Maximun Maximun Maximun Maximun Maximun Absolut	1,303.89 Normal Driver In 20% to 25% In Minimum 10% In Minimum 24% In \$18/hr In 25% to 30% In \$26/hr Fleet Manager, In 25% to 30% In Minimum 15% In Minimu	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,075.3 1,1051.6 1,115.3 1,519.0
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimun Absolut Absolut Minimun Maximun Maximun Trainer, F	1,303.89 Normal Driver In 20% to 25% In Minimum 10% In Minimum 24% In \$18/hr In 25% to 30% In \$26/hr Fleet Manager, In 25% to 30% In Minimum 15% In Minimu	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,075.3 1,1051.6 1,115.3 1,519.0
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimun Absolut Absolut Minimun Maximun Maximun Maximun Maximun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver In 20% to 25% Le Minimum 10% Le Minimum 24% In \$18/hr In 25% to 30% In \$26/hr Select Manager, In 25% to 30% Le Minimum 15% In \$18/hr	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,103.8 1,051.6 1,115.3 1,519.0
Minimum Pay: Larger of Maximum Pay: Smaller of Driver	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30% 26/hr 1 25% to 30% 27 Minimum 15% 1 \$18/hr 27 Minimum 15% 28 Minimum 15% 27 Minimum 15% 28 M	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,075.3 1,1051.6 1,115.3 1,298.4 1,051.6 1,115.3
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver In 20% to 25% Le Minimum 10% Le Minimum 24% In \$18/hr In 25% to 30% In \$26/hr Select Manager, In 25% to 30% Le Minimum 15% In \$18/hr	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,103.8 1,051.6 1,115.3 1,519.0 1,115.3 1,298.4 1,051.6
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30% 26/hr 1 25% to 30% 27 Minimum 15% 1 \$18/hr 27 Minimum 15% 28 Minimum 15% 27 Minimum 15% 28 M	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,075.6 1,115.3 1,519.0 1,115.3 1,298.4 1,051.6
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Maximum Pay: Smaller of	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30% 26/hr 1 25% to 30% 27 Minimum 15% 1 \$18/hr 27 Minimum 15% 28 Minimum 15% 27 Minimum 15% 28 M	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,075.6 1,115.3 1,519.0 1,115.3 1,298.4 1,051.6
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of Maximum Pay: Larger of Maximum Pay: Smaller of Revenue / Mile - All Miles (Updated Monthly) Revenue / Mile - One Way (Updated Monthly)	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30% 26/hr 1 25% to 30% 27 Minimum 15% 1 \$18/hr 27 Minimum 15% 28 Minimum 15% 27 Minimum 15% 28 M	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,115.3 892.3 1,075.3 1,103.8 1,051.6 1,115.3 1,298.4 1,051.6 1,115.3 1,898.7
Minimum Pay: Larger of Maximum Pay: Smaller of Driver Minimum Pay: Larger of	Minimun Absolut Absolut Minimun Maximun Trainer, F Minimun Absolut Minimun Maximun Maximun Maximun Maximun	1,303.89 Normal Driver 1 20% to 25% 1 Minimum 10% 2 Minimum 24% 1 \$18/hr 25% to 30% 26/hr 1 25% to 30% 27 Minimum 15% 1 \$18/hr 27 Minimum 15% 28 Minimum 15% 27 Minimum 15% 28 M	Maximum Pay Calculation (Sm. Pay (Smaller of Minimum of HTip or CDL Driver Pay (Smaller	or Maximum Pay)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	892.3 1,075.3 1,051.6