

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Teresa Cawley	Driver Earnings Report		11/17/2025 to 11/30/2025
Trip Summary			<div>Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00</div> <div>Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%</div> <div>Average Fleet Speed (MPH) 55.00</div> <div>Compensation Percentage = Wages / Revenue 24.0%</div> <div>Extra Time For Car Washes, Pre-Trip and Fuel 7.7%</div> <div>Estimated MKZ Hourly Including Cash Tips \$ 25.48</div> <div>Estimated Navigator Hourly Including Cash Tips \$ 30.48</div> <div>Estimated Shuttle Hourly Including Cash Tips \$ 40.48</div> <div>Card Processing (Non-Commissionable Amount) 3.00%</div> <div>YTD Earnings</div> <div>Deduction Summary</div> <div>Photo Tickets and Parking Tickets \$ -</div> <div>Insurance Increase (Driver Accidents and Tickets) \$ -</div> <div>Damage (Vehicle, Airport or Customer Property) \$ -</div> <div>Advance Repayment or Vehicle Purchase \$ -</div> <div>Total Deductions \$ -</div>		
Total Trips From Ridebits	\$	3,919.30			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	3,919.30			
Tip Summary					
Total Tips from RideBits	\$	513.99			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	513.99			
Final Pay Calculation			Total Miles on Confirmed Reservations => 1,636		
Base + Tips + Bonuses	\$	940.63	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 45.93		
5 Star Reviews > 5 (\$10 Each)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
Pay For Local No Show (\$20)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0		
Maintenance / Training (\$18/hour)	\$	-	Total Local No Shows => 0		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Maintenance / Training Hours => 0		
Independent Contractor (1099) Wages	\$	940.63	Minimum Pay Calculation (See Below) => \$ 940.63		
Reimbursement	\$	-	Maximum Pay Calculation (See Below) => \$ 950.43		
Advance Repayment / Deductions	\$	-			
Paycheck	\$	940.63			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 940.63
	Absolute Minimum 10% + Tip				\$ 905.92
	Minimum \$18/hr				\$ 826.75
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 950.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 979.83
	Minimum \$20/hr				\$ 918.61
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,019.02
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43