

Arizona Independent Contractor (Updated 10/22/2025)						
Driver Full Name:		Teresa Cawley	Driver Earnings Report	11/3/2025 to 11/16/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,205.72		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	300.63	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		26.8%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	4,356.04	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	27.67
				Estimated Navigator Hourly Including Cash Tips	\$	32.67
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	42.67
Total Tips from RideBits	\$	561.95	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	39.21		YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	581.56		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	1,045.45	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>			
5 Star Reviews > 5 (\$10 Each)	\$	-			1,831	
Pay For Local No Show (\$20)	\$	20.00			51.41	
Maintenance / Training (\$18/hour)	\$	-			No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00			0	
Independent Contractor (1099) Wages	\$	1,165.45			1	
Reimbursement	\$	-			0	
Advance Repayment / Deductions	\$	-			\$ 1,045.45	
Paycheck	\$	1,165.45		\$ 1,056.34		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 1,045.45
	Absolute Minimum 10% + Tip					\$ 1,017.16
	Minimum \$18/hr					\$ 925.29
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 1,056.34
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 1,089.01
	Minimum \$20/hr					\$ 1,028.10
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 1,132.57
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43