

| Arizona Independent Contractor (Updated 12/4/2025) | | | | |
|--|--|--|---|--------------------------|
| Driver Full Name: | | Teresa Cawley | Driver Earnings Report | 12/15/2025 to 12/28/2025 |
| Trip Summary | | | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 24.0% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 23.91 Estimated Navigator Hourly Including Cash Tips \$ 28.91 Estimated Shuttle Hourly Including Cash Tips \$ 38.91 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings | |
| Total Trips From Ridebits | \$ 1,926.84 | | | |
| Doubles: 1/2 to each driver | \$ - | Full Amount +/- Added Up | | |
| Triples: 1/3 to each driver | \$ - | Full Amount +/- Added Up | | |
| Quads: 1/4 to each driver | \$ - | Full Amount +/- Added Up | | |
| Pents: 1/5 to each driver | \$ - | Full Amount +/- Added Up | | |
| Total Confirmed Revenue | \$ 1,926.84 | | | |
| Tip Summary | | | | |
| Total Tips from RideBits | \$ 255.13 | | | |
| Tips from Doubles: 1/2 to each driver | \$ - | Full Amount +/- Added Up | | |
| Tips from Triples: 1/3 to each driver | \$ - | Full Amount +/- Added Up | | |
| Tips from Quads: 1/4 to each driver | \$ - | Full Amount +/- Added Up | | |
| Tips from Pents: 1/5 to each driver | \$ - | Full Amount +/- Added Up | | |
| Total Tips on Reservation | \$ 255.13 | | | |
| Final Pay Calculation | | | | |
| Base + Tips + Bonuses | \$ 462.44 | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) => | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ - | | | 871 |
| Pay For Local No Show (\$20) | \$ - | | | 24.45 |
| Maintenance / Training (\$18/hour) | \$ - | | | No |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ - | | | 0 |
| Independent Contractor (1099) Wages | \$ 462.44 | | | 0 |
| Reimbursement | \$ - | | | 0 |
| Advance Repayment / Deductions | \$ - | | | \$ 462.44 |
| Paycheck | \$ 462.50 | | | \$ 467.26 |
| | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 24% to 30% (Based on 5 Star Reviews) | | | \$ 462.44 |
| | Absolute Minimum 10% + Tip | | | \$ 447.81 |
| | Minimum \$18/hr | | | \$ 440.16 |
| | | | | |
| Maximum Pay | Maximum 25% to 30% (Based on 5 Star Reviews) | | | \$ 467.26 |
| | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | |
| | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% (Based on 5 Star Reviews) | | | \$ 481.71 |
| | Minimum \$20/hr | | | \$ 489.06 |
| | | | | |
| Maximum Pay | Maximum 26% to 30% (Based on 5 Star Reviews) | | | \$ 500.98 |
| | | | | |
| Revenue / Mile - All Miles (Updated Monthly) | | | | \$ 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | 1.43 |