

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Teresa Cawley	Driver Earnings Report	12/15/2025 to 12/28/2025
Trip Summary			
Total Trips From Ridebits	\$ 1,926.84	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$ 1,926.84		Estimated MKZ Hourly Including Cash Tips \$ 23.91
Tip Summary			
Total Tips from RideBits	\$ 255.13	Full Amount +/- Added Up	Estimated Navigator Hourly Including Cash Tips \$ 28.91
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips \$ 38.91
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	
Total Tips on Reservation	\$ 255.13		YTD Earnings
Final Pay Calculation			
Base + Tips + Bonuses	\$ 462.44		
5 Star Reviews > 5 (\$10 Each)	\$ -		
Pay For Local No Show (\$20)	\$ -		
Maintenance / Training (\$18/hour)	\$ -		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -		
Independent Contractor (1099) Wages	\$ 462.44		
Reimbursement	\$ -		
Advance Repayment / Deductions	\$ -		
Paycheck	\$ 462.50		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews) Absolute Minimum 10% + Tip Minimum \$18/hr		\$ 462.44 \$ 447.81 \$ 440.16
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 467.26
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)			
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews) Minimum \$20/hr		\$ 481.71 \$ 489.06
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 500.98
Revenue / Mile - All Miles (Updated Monthly) \$ 1.36 Revenue / Mile - One Way (Updated Monthly) \$ 1.95 Percent Utilization (Round Trip) 70% Round Trip Miles Adjusted for Downtime 1.43			