

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Teresa Cawley	Driver Earnings Report	12/29/2025 to 1/11/2026
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 24.0% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 27.27 Estimated Navigator Hourly Including Cash Tips \$ 32.27 Estimated Shuttle Hourly Including Cash Tips \$ 42.27 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings	
Total Trips From Ridebits	\$ 4,369.24			
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Confirmed Revenue	\$ 4,369.24			
Tip Summary				
Total Tips from RideBits	\$ 582.20			
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		
Total Tips on Reservation	\$ 582.20			
Final Pay Calculation			Deduction Summary	
Base + Tips + Bonuses	\$ 1,048.62		Photo Tickets and Parking Tickets	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	Insurance Increase (Driver Accidents and Tickets)	\$ -
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	Damage (Vehicle, Airport or Customer Property)	\$ -
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	Advance Repayment or Vehicle Purchase	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	Total Deductions	\$ -
Independent Contractor (1099) Wages	\$ 1,048.62	Total Local No Shows =>		
Reimbursement	\$ -	Maintenance / Training Hours =>		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>		\$ 1,048.62
Paycheck	\$ 1,048.70	Maximum Pay Calculation (See Below) =>		\$ 1,059.54
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,048.62
	Absolute Minimum 10% + Tip			\$ 1,019.12
	Minimum \$18/hr			\$ 847.47
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,059.54
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,092.31
	Minimum \$20/hr			\$ 941.63
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,136.00
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43