# Arizona Independent Contractor (Updated 2/16/2022)

5.9-5.22

#### **Total Rides**

toi

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) Amount Actually Received Taxes 7.9% (Not a Sales Tax) Tips Actually Received Subtotal

#### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

### **Final Pay Calculation**

Base Pay				
Tips Actually Received				
Minimum Pay Bonus				
5 Star Review Bonus (0-2%)				
Extra Pay for 5 Star Reviews > 2				
Contractor Wages				
Pay For Local No Show (\$20)				
Reimbursement				
Recruiting Bonus				
Maintenance (\$15 / hour)				
Paycheck				

## **Cash Tip Estimate**

Number of Trips Average Cash Tip **Total Estimated Cash** 

\$ 867.55	Tax Percentage
\$ 948.91	Min Pay (Total - Tax)
\$ 864.74	Max Pay (Total - Tax)
\$ 1,175.34	Gas Allowance
\$ 178.10	Number of 5 Star Reviews
	Percent of Total Minus Taxes
\$ -	
	Full Amount +/- Added Up
	Full Amount +/- Added Up
\$ 4,034.64	
\$ 56.48	
\$ 3,978.16	
\$ 318.74	
\$ 479.66	Credit Card Processing Removed
\$ 3,236.24	

Credit Card Processing

486.47	
	Full Amount +/- Added Up
	Full Amount +/- Added Up

486.47 \$

\$

# **Payroll Rules and Assumptions:**

\$ 548.91	Pay on MKZ trips is a minimum of \$15/hr before cash tips
\$ 479.66	Tips on reservations are never adjusted, 100% of tips go straight to the driver
\$ 69.25	Max Driver Pay is 32% of Total Minus Taxes and CC Processing
\$ -	Extra Time Included for driving from the office to and from DFW and car washes
\$ -	Navigator trips pay 65% more than MKZ trips
\$ 1,097.83	Shuttle trips pay 130% more than MKZ trips
\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer
\$ -	Cash tips average \$5/hr in an MKZ
\$ -	Double Pay for Trips With Different Customers Returning
\$ -	
\$ 1,097.83	



\$ 1,434.05

10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

336.22

**Total Estimated Compensation** 

1.4% 7.9%

30.0%

32.0%

8.6%

0 30.0%