

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Vanesselt Guillen	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits \$ 979.62		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver \$ -		Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver \$ -		Compensation Percentage = Wages / Revenue 24.8%				
Quads: 1/4 to each driver \$ -		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver \$ -		Estimated MKZ Hourly Including Cash Tips \$ 19.82				
Total Confirmed Revenue \$ 979.62		Estimated Navigator Hourly Including Cash Tips \$ 24.82				
		Estimated Shuttle Hourly Including Cash Tips \$ 34.82				
		Tax Rate (Non-Commissionable Amount) 9.10%				
		YTD Earnings				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Deduction Summary	
Total Tips from RideBits \$ 125.33		Photo Tickets and Parking Tickets \$ -				
Tips from Doubles: 1/2 to each driver \$ -		Insurance Increase (Driver Accidents and Tickets) \$ -				
Tips from Triples: 1/3 to each driver \$ -		Damage (Vehicle, Airport or Customer Property) \$ -				
Tips from Quads: 1/4 to each driver \$ -		Advance Repayment or Vehicle Purchase \$ -				
Tips from Pents: 1/5 to each driver \$ -				Total Deductions \$ -		
Total Tips on Reservation \$ 125.33						
Final Pay Calculation						
Base + Tips + Bonuses \$ 222.62						
5 Star Reviews > 5 (\$10 Each) \$ -				Total Miles on Confirmed Reservations => 583		
Pay For Local No Show (\$20) \$ 20.00				Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 16.37		
Maintenance / Training (\$18/hour) \$ -				CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
New FT/PT Driver (200/100 X 4 Pay Periods) \$ -				5 Star Reviews - Last 14 Days (1% Each) => 0		
Independent Contractor (1099) Wages \$ 242.62				Total Local No Shows => 1		
Reimbursement \$ -				Maintenance / Training Hours => 0		
Advance Repayment / Deductions \$ -				Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 294.62		
Paycheck \$ 242.62				Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 222.62		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$	178.09
		Absolute Minimum 10% + Tip			\$	214.38
		Minimum \$18/hr			\$	294.62
Maximum Pay: Smaller of		Maximum 25% to 30%			\$	222.62
		Maximum \$26/hr			\$	425.56
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$	222.62
		Absolute Minimum 15% + Tip			\$	258.90
		Minimum \$18/hr			\$	294.62
Maximum Pay: Smaller of		Maximum 25% to 30%			\$	222.62
		Maximum \$32.50/hr			\$	531.95
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43