

Arizona Independent Contractor (Updated 7/1/2025)									
Driver Full Name:		Vanesselt Guillen	Driver Earnings Report		8/25/2025 to 9/7/2025				
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00	
Total Trips From Ridebits		\$			4,460.56	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%
Doubles: 1/2 to each driver		\$			-	Average Fleet Speed (MPH)			55.00
Triples: 1/3 to each driver		\$			-	Compensation Percentage = Wages / Revenue			25.0%
Quads: 1/4 to each driver		\$			-	Extra Time For Car Washes, Pre-Trip and Fuel			7.7%
Pents: 1/5 to each driver		\$			-	Estimated MKZ Hourly Including Cash Tips		\$	24.46
Total Confirmed Revenue		\$			4,460.56	Estimated Navigator Hourly Including Cash Tips		\$	29.46
						Estimated Shuttle Hourly Including Cash Tips		\$	39.46
						Tax Rate (Non-Commissionable Amount)			9.10%
						YTD Earnings			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Deduction Summary				
Total Tips from RideBits		\$			572.35	Photo Tickets and Parking Tickets		\$	-
Tips from Doubles: 1/2 to each driver		\$			-	Insurance Increase (Driver Accidents and Tickets)		\$	-
Tips from Triples: 1/3 to each driver		\$			-	Damage (Vehicle, Airport or Customer Property)		\$	-
Tips from Quads: 1/4 to each driver		\$			-	Advance Repayment or Vehicle Purchase		\$	-
Tips from Pents: 1/5 to each driver		\$			-	Total Deductions		\$	-
Total Tips on Reservation		\$	572.35						
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>						
Base + Tips + Bonuses		\$			1,013.66				
5 Star Reviews > 5 (\$10 Each)		\$			-				
Pay For Local No Show (\$20)		\$			-				
Maintenance / Training (\$18/hour)		\$			-				
New FT/PT Driver (200/100 X 4 Pay Periods)		\$			100.00				
Independent Contractor (1099) Wages		\$			1,113.66				
Reimbursement		\$			-				
Advance Repayment / Deductions		\$			-				
Paycheck		\$			1,113.66				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$	810.93 \$ 977.81 \$ 1,029.90		
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr				\$	1,013.66 1,487.63		
Revenue / Mile - All Miles						\$	1.36		
Revenue / Mile - One Way						\$	1.95		
Percent Utilization (Round Trip)							70%		
Round Trip Miles Adjusted for Downtime							1.43		
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)									
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$	1,013.66 \$ 1,180.55 1,029.90		
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr				\$	1,013.66 1,859.54		
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36		
Revenue / Mile - One Way (Updated Monthly)						\$	1.95		
Percent Utilization (Round Trip)							70%		
Round Trip Miles Adjusted for Downtime							1.43		