

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Victor Rios	Driver Earnings Report	
			1/12/2026 to 1/25/2026	
Trip Summary				
Total Trips From Ridebits	\$	1,112.74	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Doubles: 1/2 to each driver	\$	-	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Triples: 1/3 to each driver	\$	-	Average Fleet Speed (MPH) 55.00	
Quads: 1/4 to each driver	\$	-	Compensation Percentage = Wages / Revenue 25.8%	
Pents: 1/5 to each driver	\$	-	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Total Confirmed Revenue	\$	1,112.74	Estimated MKZ Hourly Including Cash Tips \$ 29.94	
			Estimated Navigator Hourly Including Cash Tips \$ 34.94	
			Estimated Shuttle Hourly Including Cash Tips \$ 44.94	
			Card Processing (Non-Commissionable Amount) 3.00%	
			YTD Earnings	
Tip Summary			Deduction Summary	
Total Tips from RideBits	\$	145.14	Photo Tickets and Parking Tickets \$ -	
Tips from Doubles: 1/2 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -	
Tips from Triples: 1/3 to each driver	\$	-	Damage (Vehicle, Airport or Customer Property) \$ -	
Tips from Quads: 1/4 to each driver	\$	-	Advance Repayment or Vehicle Purchase \$ -	
Tips from Pents: 1/5 to each driver	\$	-	Total Deductions \$ -	
Total Tips on Reservation	\$	145.14		
Final Pay Calculation				
Base + Tips + Bonuses	\$	267.06	Total Miles on Confirmed Reservations => 410	
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 11.51	
Pay For Local No Show (\$20)	\$	20.00	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No	
Maintenance / Training (\$18/hour)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows => 1	
Independent Contractor (1099) Wages	\$	287.06	Maintenance / Training Hours => 0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) => \$ 267.06	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) => \$ 269.84	
Paycheck	\$	287.10		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 267.06
	Absolute Minimum 10% + Tip			\$ 256.41
	Minimum \$18/hr			\$ 207.19
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 269.84
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 278.19
	Minimum \$20/hr			\$ 230.21
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 289.31
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43