

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Victor Rios	Driver Earnings Report	
			1/26/2026 to 2/8/2026	
Trip Summary				
Total Trips From Ridebits	\$	728.20	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Doubles: 1/2 to each driver	\$	-	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Triples: 1/3 to each driver	\$	-	Average Fleet Speed (MPH) 55.00	
Quads: 1/4 to each driver	\$	-	Compensation Percentage = Wages / Revenue 24.0%	
Pents: 1/5 to each driver	\$	-	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Total Confirmed Revenue	\$	728.20	Estimated MKZ Hourly Including Cash Tips \$ 25.62	
			Estimated Navigator Hourly Including Cash Tips \$ 30.62	
Tip Summary			Estimated Shuttle Hourly Including Cash Tips \$ 40.62	
Total Tips from RideBits	\$	94.98	Card Processing (Non-Commissionable Amount) 3.00%	
Tips from Doubles: 1/2 to each driver	\$	-	YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-	Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	94.98	Damage (Vehicle, Airport or Customer Property) \$ -	
			Advance Repayment or Vehicle Purchase \$ -	
Final Pay Calculation			Total Deductions \$ -	
Base + Tips + Bonuses	\$	174.77		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => 302	
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 8.48	
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0	
Independent Contractor (1099) Wages	\$	174.77	Total Local No Shows => 0	
Reimbursement	\$	-	Maintenance / Training Hours => 0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) => \$ 174.77	
Paycheck	\$	174.80	Maximum Pay Calculation (See Below) => \$ 176.59	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 174.77
	Absolute Minimum 10% + Tip			\$ 167.80
	Minimum \$18/hr			\$ 152.61
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 176.59
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 182.05
	Minimum \$20/hr			\$ 169.57
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 189.33
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43